

STIC Database Tracking Number: 235809

To: SHAY GLASS
Location: KNX-5A24
Art Unit: 3626
Thursday, August 30, 2007

Case Serial Number: 09/638650

From: ROBERT FINLEY
Location: EIC3600
KNX-4B68 / KNX-4C29
Phone: (571)272-8952

robert.finley@uspto.gov

Search Notes

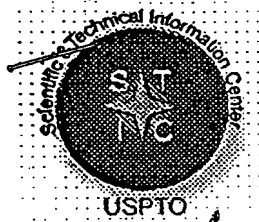
Examiner GLASS:

Attached are the results of your search request regarding:
SYSTEM AND METHOD FOR ACQUIRING AND ANALYZING PERSONAL HISTORY INFORMATION

Please scan the complete search as my tagging likely missed possibly useful items.

Please let me know if need you anything further or have any questions.

Robert Finley (ASRC)
EIC 3600
Knox 4B68
571.272.8952



23809

119

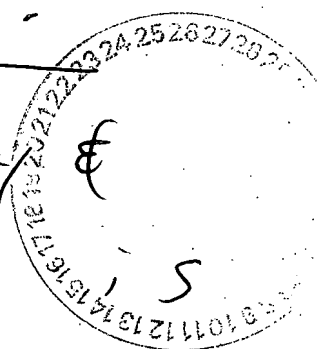
STIC EIC 3600 Search Request Form

Today's Date: 8/28/2007 Class/Subclass: 705/70 What date would you like to use to limit the search? Priority Date: 8/14/2000 Other: _____

Name: <u>Russell Shay Glass</u> AU: <u>3626</u> Examiner #: <u>81380</u> Room #: <u>5A24</u> Phone: <u>2-3132</u> Serial #: <u>09/638650</u>	Format for Search Results (Circle One): <u>PAPER</u> DISK EMAIL Where have you searched so far? <u>USP</u> <u>DWPI</u> <u>EPO</u> <u>JPO</u> ACM <u>IBM TDB</u> IEEE INSPEC SPI Other _____
---	---

What is the topic, novelty, motivation, utility, or other specific details defining the desired focus of this search? Please include the concepts, synonyms, keywords, acronyms, definitions, strategies, and anything else that helps to describe the topic. Please attach a copy of the abstract, background, brief summary, pertinent claims and any citations of relevant art you have found.

See attached claims.
determination of
chronological in consistency &
creation of critical item
crux of invention



"Rush"

JEFFREY A. SMITH
SUPERVISORY PATENT EXAMINER
TECHNOLOGY CENTER 3600

STIC Searcher _____ Phone _____
Date picked up _____ Date Completed _____





STIC Search Results Feedback Form

EIC 3600

Questions about the scope or the results of the search? Contact *the EIC searcher* or contact:

Karen Lehman, EIC 3600 Team Leader
(571) 272-3496 Knox 4B68

Voluntary Results Feedback Form

➤ I am an examiner in Workgroup: Example: 3620 (optional)

➤ Relevant prior art **found**, search results used as follows:

- ☐ 102 rejection
- ☐ 103 rejection
- ☐ Cited as being of interest.
- ☐ Helped examiner better understand the invention.
- ☐ Helped examiner better understand the state of the art in their technology.

Types of relevant prior art found:

- ☐ Foreign Patent(s)
- ☐ Non-Patent Literature
(journal articles, conference proceedings, new product announcements etc.)

➤ Relevant prior art **not found**:

- ☐ Results verified the lack of relevant prior art (helped determine patentability).
- ☐ Results were not useful in determining patentability or understanding the invention.

Comments:

Drop off or send completed forms to EIC3600 Knox 4B68



Robert Finley

File 16:Gale Group PROMT(R) 1990-2007/Aug 29
 (c) 2007 The Gale Group
 File 148:Gale Group Trade & Industry DB 1976-2007/Aug 27
 (c)2007 The Gale Group
 File 160:Gale Group PROMT(R) 1972-1989
 (c) 1999 The Gale Group
 File 275:Gale Group Computer DB(TM) 1983-2007/Jul 24
 (c) 2007 The Gale Group
 File 621:Gale Group New Prod.Annou.(R) 1985-2007/Aug 27
 (c) 2007 The Gale Group
 File 636:Gale Group Newsletter DB(TM) 1987-2007/Aug 29
 (c) 2007 The Gale Group

Set	Items	Description
S1	4906580	QUESTION OR QUESTIONS OR SURVEY??? OR QUESTIONNAIRE? ? OR - QUESTIONNAIRE? ? OR QUESTIONING OR QUERIES OR INQUIRY OR INQU- IRIES OR ENQUIRIES OR INTERVIEW? ? OR INTERROGAT??? OR QUIZ
S2	8212630	APPLICANT? ? OR CANDIDATE? ? OR EMPLOYEE? ? OR INCUMBENT? ? OR PROSPECT??? OR STAFF OR STAFFER? ? OR WORKER? ? OR JOB()(- SEEKER? ? OR HUNTER? ?)
S3	107754	S1(4N)S2
S4	9754	RESUME? ? OR CURRICULUMVITA? OR (PERSONAL OR LIFE OR INDIV- IDUAL OR PROFESSIONAL)(1N)(HISTORY OR EVENT? ? OR PROFILE? ? - OR EXPERIENCE? ? OR INFORMATION OR DATA OR FACTS OR INFO OR R- ECORD? ? OR BACKGROUND OR BACK()GROUND)
S5	32521	TRUTH OR TRUTHFUL? OR TRUSTWORTH? OR TRUST?? OR ACCURACY OR ACCURATE? OR RELIAB? OR AUTHENTIC?? OR AUTHENTICAT??? OR GEN- UINE OR VALID??? OR CONSISTENC??? OR INCONSISTENC??? OR AUTHO- RITIVE?? OR BIAS OR BIASED OR VERACITY
S6	39594	DATABASE OR DATABASES OR DATASET? ? OR TABULAT??? OR INDEX- ?? OR (DATA OR INFORMATION)(N)(STORE? ? OR BASE? ? OR TABLE? ? OR FILE? ?) OR LIST OR LISTS OR LISTING? ? OR INVENTORY OR I- NVENTORIES
S7	422	S4(20N)S5
S8	61	S3(S)S7
S9	27	S8 NOT PY>2000
S10	23	RD (unique items)

10/3,K/1 (Item 1 from file: 16)
DIALOG(R)File 16:Gale Group PROMT(R)
(c) 2007 The Gale Group. All rts. reserv.

06703194 Supplier Number: 56061708 (USE FORMAT 7 FOR FULLTEXT)
Taking inventory; Skills assessment can help you hire the right people the first time and make the best use of your staff.(Industry Trend or Event)
Morgan, Lisa
Network World, p65
April 19, 1999
Language: English Record Type: Fulltext
Document Type: Tabloid; Trade
Word Count: 686

... form, skills assessment reflects traditional human resources and management practices, such as reviewing resumes, conducting interviews and monitoring employee performance. Today, though, companies are developing their own methods - or buying third-party tools - to more accurately gauge the skill sets of job applicants, consultants, employees and teams.

Talking technology
ICG (formerly Netcom) knows that resumes and employment interviews don't tell the whole story about an individual's skills, so...

10/3,K/2 (Item 2 from file: 16)
DIALOG(R)File 16:Gale Group PROMT(R)
(c) 2007 The Gale Group. All rts. reserv.

06439441 Supplier Number: 55000325 (USE FORMAT 7 FOR FULLTEXT)
HireSystems Delivers Next Generation Solutions for Hiring Management.
PR Newswire, p1124
June 28, 1999
Language: English Record Type: Fulltext
Document Type: Newswire; Trade
Word Count: 774

... can post and verify resumes in real time or apply for positions without submitting a resume. Since information is automatically integrated into the resume database, it helps companies get candidates' information quick and accurately. Companies can also include personalized questions to instantly identify qualified candidates.

* eLink:
eLink combines email and HTML links to facilitate and track communication within an organization...

10/3,K/3 (Item 3 from file: 16)
DIALOG(R)File 16:Gale Group PROMT(R)
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06331688 Supplier Number: 54606682 (USE FORMAT 7 FOR FULLTEXT)
The interview spotlight: Being mindful of common mistakes may be a key to future offers.(IT hiring)(Industry Trend or Event)
Alexander, Steve
Infoworld, v21, n19, p111(1)
May 10, 1999
Language: English Record Type: Fulltext Abstract
Document Type: Magazine/Journal; Trade
Word Count: 1490

... for it, DeMartino advises. "So many companies check these things, and if you lie, the trust between you and the company is broken. I've seen candidates lose offers because of [this]."

Misrepresentation on a resume is common, and usually gets a

Robert Finley

candidate in trouble during the interview , Evans says. "If I ask technical questions and they don't know the answers, that...

10/3,K/4 (Item 4 from file: 16)
DIALOG(R)File 16:Gale Group PROMT(R)
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05079302 Supplier Number: 47456382 (USE FORMAT 7 FOR FULLTEXT)
Career Tracks: BT and Morgan Put Jobs On-Line to Curb Flight of Talent
MOYER, LIZ
American Banker, p5
June 10, 1997
Language: English Record Type: Fulltext
Document Type: Magazine/Journal; Trade
Word Count: 494

... manager with resume attached.

From that point, the manager can E-mail or telephone likely candidates to set up interviews . J.P. Morgan goes so far as to offer resume -writing workshops and job-interview tips.

At Bankers Trust , managers must notify all unsuccessful applicants as well as the winners.

By most accounts, the...

10/3,K/5 (Item 5 from file: 16)
DIALOG(R)File 16:Gale Group PROMT(R)
(c) 2007 The Gale Group. All rts. reserv.

04874250 Supplier Number: 47168585 (USE FORMAT 7 FOR FULLTEXT)
Health Inform Female Employees of Employer-Sponsored Mental Health Assistance Programs
About Women & Marketing, v10, n1, pN/A
March 1, 1997
Language: English Record Type: Fulltext
Document Type: Newsletter; Trade
Word Count: 611

... respectively).

Even when employees are well-informed about the programs available to them, lack of trust is a serious issue. Despite the high levels of approval employee assistance programs enjoy, most people remain wary about revealing personal information at work. A large majority of salaried workers surveyed said they would never talk about personal problems with personnel or human resources people, or...

10/3,K/6 (Item 6 from file: 16)
DIALOG(R)File 16:Gale Group PROMT(R)
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02625378 Supplier Number: 43491134 (USE FORMAT 7 FOR FULLTEXT)
Job Hunting for the Risk Manager
Risk Management, p29
Dec, 1992
Language: English Record Type: Fulltext
Document Type: Magazine/Journal; Trade
Word Count: 2848

... that a resume's main purpose is to stimulate an employer's interest in the candidate , thus leading to an interview . The resume should therefore communicate the job seeker's skills in a cogent, interesting and truthful manner. A well-written resume will also contain certain key elements. First, the resume should contain factual information that is

packaged in a brief and concise manner. Second, job...

10/3,k/7 (Item 1 from file: 148)
DIALOG(R)File 148:Gale Group Trade & Industry DB
(c)2007 The Gale Group. All rts. reserv.

10488121 SUPPLIER NUMBER: 21168945 (USE FORMAT 7 OR 9 FOR FULL TEXT)
Producers Offer Sales Ideas.
King, Carole Ann
National Underwriter Life & Health-Financial Services Edition, v102, n38,
p3(1)
Sept 21, 1998
ISSN: 0893-8202 LANGUAGE: English RECORD TYPE: Fulltext
WORD COUNT: 651 LINE COUNT: 00050

TEXT:

...themselves in business with the deceased owner's children. Mr. Malkin suggested other, more personal **questions** to get clients and **prospects** to open up: "Tell me about your family. Will you still be married in 20..."

...Lisa smile, he said, adding: "Don't say a word. They will follow up with **personal information**. That's how you gain **trust**." General agent Gerry Allen described how he is making a transition from life insurance to...

10/3,k/8 (Item 2 from file: 148)
DIALOG(R)File 148:Gale Group Trade & Industry DB
(c)2007 The Gale Group. All rts. reserv.

10371478 SUPPLIER NUMBER: 20929756 (USE FORMAT 7 OR 9 FOR FULL TEXT)
What the "new CPA" means for your career. (the accounting profession in an environment of change breeds new type of CPA professional)
Basser, Ian
CPA Journal, v68, n6, p34(5)
June, 1998
ISSN: 0732-8435 LANGUAGE: English RECORD TYPE: Fulltext; Abstract
WORD COUNT: 2864 LINE COUNT: 00233

... and external recruitment organizations must be able to build a relationship of trust with the **candidate** market. Employers should **interview** the **prospective** recruitment firm to ensure its methodologies and standards are high and to learn if it...

10/3,k/9 (Item 3 from file: 148)
DIALOG(R)File 148:Gale Group Trade & Industry DB
(c)2007 The Gale Group. All rts. reserv.

10184727 SUPPLIER NUMBER: 20509745 (USE FORMAT 7 OR 9 FOR FULL TEXT)
Recruitment: cultivate potential, reward results. (recruitment practices among credit unions)(Membership Service, part 1)
Andrews, John W.
Credit Union Executive, v38, n2, p30(4)
March-April, 1998
ISSN: 0011-1058 LANGUAGE: English RECORD TYPE: Fulltext; Abstract
WORD COUNT: 2117 LINE COUNT: 00172

... skill sets.
4. Don't trust your interview instincts. Test. The old recruitment: "when we **interview**, we focus on a **candidate**'s understanding of financial services." The new recruitment: "when we **interview**, we assess a **candidate**'s behavioral and attitudinal competencies, and we always test." Credit unions traditionally screened resumes based...

10/3,K/10 (Item 4 from file: 148)

DIALOG(R)File 148:Gale Group Trade & Industry DB
(c)2007 The Gale Group. All rts. reserv.

09153620 SUPPLIER NUMBER: 18920198 (USE FORMAT 7 OR 9 FOR FULL TEXT)
Promotions, job seniority, and product demand effects on earnings.
Theodossiou, Ioannis
Oxford Economic Papers, v48, n3, p456(17)
July, 1996
ISSN: 0030-7653 LANGUAGE: English RECORD TYPE: Fulltext; Abstract
WORD COUNT: 6602 LINE COUNT: 00600

... the start of an individual's work history. Of the 3, 655 waged and salaried workers, interviews were conducted with the employers of 2,005, selected randomly from the original sample. Given...

10/3,K/11 (Item 5 from file: 148)

DIALOG(R)File 148:Gale Group Trade & Industry DB
(c)2007 The Gale Group. All rts. reserv.

09038789 SUPPLIER NUMBER: 18781240 (USE FORMAT 7 OR 9 FOR FULL TEXT)
The motivation to mentor among managerial employees: an interactionist approach.
Aryee, Samuel; Chay, Yue Wah; Chew, Juniper
Group & Organization Management, v21, n3, p261(17)
Sep, 1996
ISSN: 1059-6011 LANGUAGE: English RECORD TYPE: Fulltext; Abstract
WORD COUNT: 6696 LINE COUNT: 00568

... and response formats were varied in the questionnaire. However, to obviate the problem of method bias, future research may have to collect data on individual characteristics and the motivation to mentor measure at different points in time. A final limitation...

10/3,K/12 (Item 6 from file: 148)

DIALOG(R)File 148:Gale Group Trade & Industry DB
(c)2007 The Gale Group. All rts. reserv.

08864599 SUPPLIER NUMBER: 18453062
Global inputs - don't let them surprise you. (hiring foreign-born employees)(includes related article)
Bachler, Christopher J.
Personnel Journal, v75, n6, p54(7)
June, 1996
ISSN: 0031-5745 LANGUAGE: English RECORD TYPE: Fulltext; Abstract
WORD COUNT: 5069 LINE COUNT: 00412

... outside educational consultants.
Educational evaluations address several fundamental questions. First, is the applicant telling the truth about his or her credentials - did the candidate attend the institutions and earn the degrees indicated on his or her resume? Second, is the institution comparable to American institutions of higher education? Finally, how does a...

10/3,K/13 (Item 7 from file: 148)

DIALOG(R)File 148:Gale Group Trade & Industry DB
(c)2007 The Gale Group. All rts. reserv.

08393170 SUPPLIER NUMBER: 17802995 (USE FORMAT 7 OR 9 FOR FULL TEXT)
The missing piece in reengineering. (competency building)(includes related

articles)

Horney, Nicholas F.; Koonce, Richard
Training & Development, v49, n12, p37(7)
Dec, 1995

ISSN: 1055-9760 LANGUAGE: English RECORD TYPE: Fulltext; Abstract
WORD COUNT: 4761 LINE COUNT: 00401

... lets supervisors, co-workers, and subordinates provide input on job holders. The responses will form accurate profiles of individual employees and their suitability to fill new jobs in the reengineered workplace.

Many of the...

10/3,K/14 (Item 8 from file: 148)

DIALOG(R)File 148:Gale Group Trade & Industry DB
(c)2007 The Gale Group. All rts. reserv.

08159737 SUPPLIER NUMBER: 17179352 (USE FORMAT 7 OR 9 FOR FULL TEXT)
It's not your father's job market anymore: interviewing is more intense and rigorous than ever before.

Fairley, Juliette
Black Enterprise, v25, n12, p66(1)
July, 1995

ISSN: 0006-4165 LANGUAGE: English RECORD TYPE: Fulltext; Abstract
WORD COUNT: 569 LINE COUNT: 00048

...ABSTRACT: would handle them. There are even firms offering designer interview questions. The candidate should be truthful and consistent although resumes and presentations remain crucial.

10/3,K/15 (Item 9 from file: 148)

DIALOG(R)File 148:Gale Group Trade & Industry DB
(c)2007 The Gale Group. All rts. reserv.

07961064 SUPPLIER NUMBER: 17167902 (USE FORMAT 7 OR 9 FOR FULL TEXT)
Resume fraud: lies, omissions and exaggerations. (includes related articles)

Bachler, Christopher J.
Personnel Journal, v74, n6, p50(9)
June, 1995

ISSN: 0031-5745 LANGUAGE: ENGLISH RECORD TYPE: FULLTEXT; ABSTRACT
WORD COUNT: 4708 LINE COUNT: 00363

... with external screening and internal testing. "We have an external source that pre-screens the resumes to determine the validity of the facts," she says. "Then our hiring office does the initial interview. Next, the applicant is put through an assessment battery, including testing and executive-level profile assessments, which are...

...Hori, vice president of corporate recruiting and support at Chicago-based Northern Trust Bank, to question the competence of the applicant. "I tend to be suspicious of them," she says, "because I think an individual should...

10/3,K/16 (Item 10 from file: 148)

DIALOG(R)File 148:Gale Group Trade & Industry DB
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06483215 SUPPLIER NUMBER: 13890721 (USE FORMAT 7 OR 9 FOR FULL TEXT)
Deletion polymorphism in angiotensin-converting enzyme gene associated with parental history of myocardial infarction.

Tiret, Laurence; Kee, Frank; Poirier, Odette; Nicaud, Viviane; Lecerf,

Robert Finley

Laure; Evans, Alun; Cambou, Jean-Pierre; Arveiler, Dominique; Luc, Gerald;
Amouyel, Philippe; Cambien, Francois
Lancet, v341, n8851, p991(2)
April 17, 1993
ISSN: 0099-5355 LANGUAGE: ENGLISH RECORD TYPE: FULLTEXT; ABSTRACT
WORD COUNT: 1187 LINE COUNT: 00094

... history of coronary heart disease were not excluded. Parental
history of MI was investigated at interview by specially trained staff.
In Belfast data were validated from general practitioner or hospital
records or death certificates, and...

10/3,k/17 (Item 11 from file: 148)
DIALOG(R)File 148:Gale Group Trade & Industry DB
(c)2007 The Gale Group. All rts. reserv.

06191450 SUPPLIER NUMBER: 13244678 (USE FORMAT 7 OR 9 FOR FULL TEXT)
Job hunting for the risk manager. (includes related article on
interviewing) (Cover Story)
Belfiglio, Gerald L.
Risk Management, v39, n12, p29(4)
Dec, 1992
DOCUMENT TYPE: Cover Story ISSN: 0035-5593 LANGUAGE: ENGLISH
RECORD TYPE: FULLTEXT; ABSTRACT
WORD COUNT: 2994 LINE COUNT: 00237

... to stimulate an employer's interest in the candidate, thus leading
to an interview. The resume should therefore communicate the job seeker's
skills in a cogent, interesting and truthful manner. A well-written
resume will also contain certain key elements. First, the resume should
contain factual information that is packaged in a brief and concise manner.
Second, job...

10/3,k/18 (Item 12 from file: 148)
DIALOG(R)File 148:Gale Group Trade & Industry DB
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05919906 SUPPLIER NUMBER: 12538042 (USE FORMAT 7 OR 9 FOR FULL TEXT)
Select the right employees through testing. (using psychologically-based
pre-employment tests for employee recruitment)
Martin, Scott L.; Lehn, Loren P.
Personnel Journal, v71, n6, p46(4)
June, 1992
ISSN: 0031-5745 LANGUAGE: ENGLISH RECORD TYPE: FULLTEXT; ABSTRACT
WORD COUNT: 2608 LINE COUNT: 00219

...ABSTRACT: of psychologically-based pre-employment test, employers are
assured that there is uniformity in the questions asked of applicants
and in the scoring of responses, that all questions are relevant to the
job, and...

10/3,k/19 (Item 13 from file: 148)
DIALOG(R)File 148:Gale Group Trade & Industry DB
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04806639 SUPPLIER NUMBER: 09230143 (USE FORMAT 7 OR 9 FOR FULL TEXT)
Understanding the liability of negligent hiring. (Screening for Success
supplement)
Bates, Norman D.
Security Management, v34, n7, p7A(4)
July, 1990
ISSN: 0145-9406 LANGUAGE: ENGLISH RECORD TYPE: FULLTEXT

WORD COUNT: 2256 LINE COUNT: 00188

... questions that may result in discriminatory treatment.
* Review the information provided on application forms and resumes with the applicant, and question him or her on inconsistencies.
* Take notes and attach them to the applicant's file

10/3,k/20 (Item 14 from file: 148)

DIALOG(R)File 148:Gale Group Trade & Industry DB
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04628052 SUPPLIER NUMBER: 09114917 (USE FORMAT 7 OR 9 FOR FULL TEXT)
Randomized responses: a better way to obtain sensitive information. (about employees)

Hosseini, Jamshid C.; Armacost, Robert L.
Business Horizons, v33, n3, p82(5)
May-June, 1990

CODEN: BHORA ISSN: 0007-6813 LANGUAGE: ENGLISH RECORD TYPE:
FULLTEXT

WORD COUNT: 3267 LINE COUNT: 00280

... the probability of any respondent possessing the innocuous characteristic must be known (or estimated with accuracy). Most of the potential unrelated questions, however, are based on the respondent's characteristics. In company surveys, much of employees' personal data is retained in company records, and employees, aware of this fact, may be reluctant to participate truthfully. Other, more innovative choices of the unrelated question are possible (such as two-sample designs
...

10/3,k/21 (Item 15 from file: 148)

DIALOG(R)File 148:Gale Group Trade & Industry DB
(c)2007 The Gale Group. All rts. reserv.

04162961 SUPPLIER NUMBER: 08547689 (USE FORMAT 7 OR 9 FOR FULL TEXT)
Interviewing & hiring; a team approach brings best results.

Caruth, Donald L.; Henry, Rosemary J.
Credit Union Executive, v29, n4, p24(4)
Winter, 1989

ISSN: 0011-1058 LANGUAGE: ENGLISH RECORD TYPE: FULLTEXT
WORD COUNT: 1820 LINE COUNT: 00154

... from the applicant. Ask about previous work experience, educational background, interpersonal skills, career orientation, and personal qualities.

Information giving. Describe the positive and negative aspects of the job and your organization realistically and accurately. The effective interview, as mentioned, is an information exchange between you and the applicant. Both...

10/3,k/22 (Item 16 from file: 148)

DIALOG(R)File 148:Gale Group Trade & Industry DB
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04091491 SUPPLIER NUMBER: 07887111 (USE FORMAT 7 OR 9 FOR FULL TEXT)
Resume fraud.

Manage, v41, n2, p21(3)
August, 1989

ISSN: 0025-1623 LANGUAGE: ENGLISH RECORD TYPE: FULLTEXT
WORD COUNT: 1538 LINE COUNT: 00122

... delicate art form, a resume must put an applicant's best foot

Robert Finley

forward. Often, a resume will be the only factor in winning or losing a job interview, but, nowadays, the applicant who tweaks the truth is running the real risk of disqualifying himself from consideration. Employers put a non-negotiable...

...firm. "That's very high on the list. If they don't feel they can trust somebody, there's no deal."

When it comes to a resume, adds Peter Levine, "If fraud is involved, most companies view that as the tip of..."

10/3,K/23 (Item 1 from file: 160)
DIALOG(R)File 160:Gale Group PROMT(R)
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01257887

How to pick eagles.

DATAMATION September 15, 1985 p. 15,116

...interruptions, and concentrate on the guidelines while reviewing the position description and the candidate's resume. While structuring the interview, multiple interviewers should be used to increase predictive validity. Each candidate must be asked the same core questions with the applicant talking 50 percent of the time. A rapport must be established and the interviewer should...

Robert Finley

File 347:JAPIO Dec 1976-2007/Mar(Updated 070809)
(c) 2007 JPO & JAPIO
File 348:EUROPEAN PATENTS 1978-2007/ 200734
(c) 2007 European Patent Office
File 349:PCT FULLTEXT 1979-2007/UB=20070816UT=20070809
(c) 2007 WIPO/Thomson
File 350:Derwent WPIX 1963-2007/UD=200754
(c) 2007 The Thomson Corporation

Set	Items	Description
S1	0	AU=CUTTLE M?
S2	0	AU=CUTTLE E?
S3	5	AU=SEDDON T?
S4	1	S3 AND IC=(G06F OR G06Q)

Robert Finley

4/3,K/1 (Item 1 from file: 350)
DIALOG(R)File 350:Derwent WPIX
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0012798681 - Drawing available

WPI ACC NO: 2002-655271/200270

XRPX ACC NO: N2002-517769

Treatment method involves identifying degree of disability management code based on injury classification code and associated job code

Patent Assignee: NUPATH SOLUTIONS CINCINNATI LTD (NUPA-N)

Inventor: HOLBERT M; LARKIN J J; SANTOITEMMO C V; SEDDON D L; SEDDON T L

Patent Family (1 patents, 1 countries)

Patent

Application

Number	Kind	Date	Number	Kind	Date	Update
US 20020069089	A1	20020606	US 2000250161	P	20001130	200270 B
			US 2001899425	A	20010705	

Priority Applications (no., kind, date): US 2000250161 P 20001130; US 2001899425 A 20010705

Patent Details

Number	Kind	Lan	Pg	Dwg	Filing Notes
US 20020069089	A1	EN	25	10	Related to Provisional US 2000250161

...Inventor: SEDDON T L

Class Codes

International Classification (Main): G06F-017/60

Original Publication Data by Authority

Inventor name & address:

... Seddon, Thomas L

File 2:INSPEC 1898-2007/Aug w3
 (c) 2007 Institution of Electrical Engineers
 File 9:Business & Industry(R) Jul/1994-2007/Aug 23
 (c) 2007 The Gale Group
 File 15:ABI/Inform(R) 1971-2007/Aug 29
 (c) 2007 ProQuest Info&Learning
 File 476:Financial Times Fulltext 1982-2007/Aug 29
 (c) 2007 Financial Times Ltd
 File 610:Business Wire 1999-2007/Aug 30
 (c) 2007 Business Wire.
 File 613:PR Newswire 1999-2007/Aug 30
 (c) 2007 PR Newswire Association Inc
 File 624:McGraw-Hill Publications 1985-2007/Aug 30
 (c) 2007 McGraw-Hill Co. Inc
 File 634:San Jose Mercury Jun 1985-2007/Aug 29
 (c) 2007 San Jose Mercury News
 File 810:Business Wire 1986-1999/Feb 28
 (c) 1999 Business Wire
 File 813:PR Newswire 1987-1999/Apr 30
 (c) 1999 PR Newswire Association Inc
 File 16:Gale Group PROMT(R) 1990-2007/Aug 29
 (c) 2007 The Gale Group
 File 148:Gale Group Trade & Industry DB 1976-2007/Aug 27
 (c) 2007 The Gale Group
 File 160:Gale Group PROMT(R) 1972-1989
 (c) 1999 The Gale Group
 File 275:Gale Group Computer DB(TM) 1983-2007/Jul 24
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 File 583:Gale Group Globalbase(TM) 1986-2002/Dec 13
 (c) 2002 The Gale Group

Set	Items	Description
S1	3	AU=(CUTTLE, M? OR CUTTLE M? OR CUTTLE(2N)M?) OR BY=CUTTLE(2N)M?
S2	1	AU=(CUTTLE, E? OR CUTTLE E? OR CUTTLE(2N)E?) OR BY=CUTTLE(2N)E?
S3	37	AU=(SEDDON, T? OR SEDDON T? OR SEDDON(2N)T?) OR BY=SEDDON(-2N)T?
S4	41	S1 OR S2 OR S3
S5	0	S4 AND ((QUESTION OR QUESTIONS OR QUESTIONNAIRE? ? OR QUESTIONNAIRE? ? OR QUESTIONING OR QUERIES OR INTERVIEW? ? OR INTERROGAT???) (4N) (APPLICANT? ? OR CANDIDATE? ? OR PROSPECT??? OR JOB() (SEEKER? ? OR HUNTER? ?)))
S6	0	S4 AND ((QUESTION OR QUESTIONS OR QUESTIONNAIRE? ? OR QUESTIONNAIRE? ? OR QUESTIONING OR QUERIES OR INTERVIEW? ? OR INTERROGAT???) (4N) (APPLICANT? ? OR CANDIDATE? ? OR PROSPECT??? OR JOB() (SEEKER? ? OR HUNTER? ?)))

Robert Finley

File 9:Business & Industry(R) Jul/1994-2007/Aug 23
 (c) 2007 The Gale Group
 File 15:ABI/Inform(R) 1971-2007/Aug 29
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 File 476:Financial Times Fulltext 1982-2007/Aug 29
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 (c) 2007 McGraw-Hill Co. Inc
 File 634:San Jose Mercury Jun 1985-2007/Aug 29
 (c) 2007 San Jose Mercury News
 File 810:Business wire 1986-1999/Feb 28
 (c) 1999 Business Wire
 File 813:PR Newswire 1987-1999/Apr 30
 (c) 1999 PR Newswire Association Inc

Set	Items	Description
S1	2492390	QUESTION OR QUESTIONS OR SURVEY??? OR QUESTIONNAIRE? ? OR - QUESTIONNAIRE? ? OR QUESTIONING OR QUERIES OR INQUIRY OR INQU- IRIES OR ENQUIRIES OR INTERVIEW? ? OR INTERROGAT??? OR QUIZ
S2	946465	APPLICANT? ? OR CANDIDATE? ? OR EMPLOYEE? ? OR INCUMBENT? ? OR PROSPECT??? OR STAFF OR STAFFER? ? OR WORKER? ? OR JOB()(- SEEKER? ? OR HUNTER? ?)
S3	113517	RESUME? ? OR CURRICULUMVITA? OR (PERSONAL OR LIFE OR INDIV- IDUAL OR PROFESSIONAL)(1N)(HISTORY OR EVENT? ? OR PROFILE? ? - OR EXPERIENCE? ? OR INFORMATION OR DATA OR FACTS OR INFO OR R- ECORD? ? OR BACKGROUND OR BACK()GROUND)
S4	600220	TRUTH OR TRUTHFUL? OR TRUSTWORTH? OR TRUST?? OR ACCURACY OR ACCURATE? OR RELIAB? OR AUTHENTIC?? OR AUTHENTICAT??? OR GEN- UINE OR VALID??? OR CONSISTENC??? OR INCONSISTENC??? OR AUTHO- RITIVE?? OR BIAS OR BIASED OR VERACITY
S5	636329	DATABASE OR DATABASES OR DATASET? ? OR TABULAT??? OR INDEX- ?? OR (DATA OR INFORMATION)(N)(STORE? ? OR BASE? ? OR TABLE? ? OR FILE? ?) OR LIST OR LISTS OR LISTING? ? OR INVENTORY OR I- NVENTORIES
S6	81997	S1(4N)S2
S7	3888	S3(20N)S4
S8	53	S6(S)S7
S9	33	S8 NOT PY>2000

9/3,K/1 (Item 1 from file: 15)
DIALOG(R)File 15:ABI/Inform(R)
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02037706 53890762

Free me

Karlin, Susan

Upside v12n6 PP: 321-328 Jun 2000

ISSN: 1052-0341 JRNL CODE: UPS

WORD COUNT: 3870

...TEXT: site, which expected to launch in April, spent 11 months developing proprietary software to more accurately match its 100,000 registered freelancers with an unspecified number of employers. Resumes are reformatted so they can be sifted by a personalized database according to availability, geography...

...managers, most recent work history, and whether that experience is verified. In the tests, job candidates answer questions pertaining to the position and are then sorted according to the employer's preferred answers...

9/3,K/2 (Item 2 from file: 15)
DIALOG(R)File 15:ABI/Inform(R)
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01999689 51074527

Build a strong underwriting team

Linde, Greg

Best's Review v100n11 PP: 119 Mar 2000

ISSN: 1527-5914 JRNL CODE: BRVA

WORD COUNT: 690

...ABSTRACT: core characteristics of a good underwriter: 1. Identify characteristics of a good underwriter. 2. Educate resume screeners. 3. Use interview to validate candidate interest. 4. Offer training to build underwriting skills.

9/3,K/3 (Item 3 from file: 15)
DIALOG(R)File 15:ABI/Inform(R)
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01982502 49067173

Trust, risk, and decision-making in organizational change

McLain, David L; Hackman, Katarina

Public Administration Quarterly v23n2 PP: 152-176 Summer 1999

ISSN: 0734-9149 JRNL CODE: SRP

WORD COUNT: 7865

...TEXT: R.C., J.H. Davis, and F.D. Schoorman (1995). "An Interactive Model of Organizational Trust." ACADEMY OF MANAGEMENT REVIEW 20:709-734.
McLain, D.L. (1991). SOCIAL INFORMATION PROCESSING: INDIVIDUAL

DIFFERENCES AND WORKPLACE HEALTH AND SAFETY. Unpublished doctoral dissertation, University of Wisconsin, Madison.

Mishra, J. and MA. Morrissey (1990). * Trust in Employee /Employer Relationships: A Survey of West Michigan Managers." PUBLIC PERSONNEL MANAGEMENT 29:443486.

Mitchell, T.R. and W.G...

9/3,K/4 (Item 4 from file: 15)
DIALOG(R)File 15:ABI/Inform(R)
(c) 2007 ProQuest Info&Learning. All rts. reserv.

01877869 05-28861

Transform HR with eCyborg and Internet technologies

Anonymous

Workforce Putting HR Software to Work Supplement PP: 12 Sep 1999

ISSN: 1092-8332 JRNL CODE: PEJ

WORD COUNT: 501

...TEXT: the rightful owner. For example, through Employee Self-- Service, employees will own and maintain their **personal** data . Thus, data in the system will be more **accurate** and the time constraint of maintaining the data will be removed from the HR department. Through Employee Self-- Service, the content and frequently asked **questions** included in **employee** handbooks, management handbooks and benefits plans will be available online, again freeing up HR professionals...

9/3,K/5 (Item 5 from file: 15)
DIALOG(R)File 15:ABI/Inform(R)
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01869008 05-20000

How to hire without getting sued

Anonymous

Agency Sales Magazine v29n8 PP: 4-6 Aug 1999

ISSN: 0749-2332 JRNL CODE: AGE

WORD COUNT: 1563

...TEXT: arrange for outside testing. Be sure to treat all applicants for the position the same - **consistency** is everything when using testing.

Using information from the applicants' **resumes** , reference checks, pre-employment testing, and your **interviews** , select the top three **candidates** . Rank them in order of preference.

Offer the position to the number-one candidate. Don...

9/3,K/6 (Item 6 from file: 15)
DIALOG(R)File 15:ABI/Inform(R)
(c) 2007 ProQuest Info&Learning. All rts. reserv.

01825201 04-76192

The interview spotlight

Alexander, Steve

InfoWorld v21n19 PP: 111-112 May 10, 1999

ISSN: 0199-6649 JRNL CODE: IFW

WORD COUNT: 1518

...TEXT: for it, DeMartino advises."So many companies check these things, and if you lie, the **trust** between you and the company is broken. I've seen candidates lose offers because of [this]."

Misrepresentation on a **resume** is common, and usually gets a **candidate** in trouble during the **interview** , Evans says. "If I ask technical questions and they don't know the answers, that..."

9/3,K/7 (Item 7 from file: 15)
DIALOG(R)File 15:ABI/Inform(R)
(c) 2007 ProQuest Info&Learning. All rts. reserv.

01813529 04-64520

Taking inventory

Morgan, Lisa

Network World v16n16 PP: 65 Apr 19, 1999

ISSN: 0887-7661 JRNL CODE: NWW

WORD COUNT: 729

...TEXT: form, skills assessment reflects traditional human resources and management practices, such as reviewing resumes, conducting interviews and monitoring employee performance. Today, though, companies are developing their own methods - or buying third-party tools - to more accurately gauge the skill sets of job applicants, consultants, employees and teams.

Talking technology

ICG (formerly Netcom) knows that resumes and employment interviews don't tell the whole story about an individual's skills, so...

9/3,K/8 (Item 8 from file: 15)

DIALOG(R)File 15:ABI/Inform(R)

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01651658 03-02648

What the "new CPA" means for your career

Basser, Ian

CPA Journal v68n6 PP: 34-38 Jun 1998

ISSN: 0732-8435 JRNL CODE: CPA

WORD COUNT: 2869

...TEXT: is not enough for a recruitment company to simply phone someone and then send a resume. Internal and external recruitment organizations must be able to build a relationship of trust with the candidate market. Employers should interview the prospective recruitment firm to ensure its methodologies and standards are high and to learn if it...

9/3,K/9 (Item 9 from file: 15)

DIALOG(R)File 15:ABI/Inform(R)

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01651355 03-02345

A point of reference

Hayes, Cassandra

Black Enterprise v28n12 PP: 56 Jul 1998

ISSN: 0006-4165 JRNL CODE: BEN

WORD COUNT: 187

...TEXT: Checking Handbook, by Edward C. Andler (Amacom, \$29.95), states that one-third of all resumes contain false information. Be it colleges attended, previous employers or bloated salary histories, you can get to the truth, legally, by asking the right questions. "Hiring the wrong employee often means putting high turnover, absenteeism, discipline problems and theft on the payroll," says Andler...

9/3,K/10 (Item 10 from file: 15)

DIALOG(R)File 15:ABI/Inform(R)

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01642169 02-93158

Seven Staff Selection Myths

Taylor, Paul

Management-Auckland v45n4 PP: 61-65 May 1998

ISSN: 0025-1658 JRNL CODE: MNZ
WORD COUNT: 2586

...TEXT: how applicants would perform on the job

The three most commonly used means of selecting staff (interviews, references, resumes /application forms) have often been accused of having very low predictive validity.

Early reviews of interview validation studies, for example, showed quite low predictive validities, and writers...

9/3,K/11 (Item 11 from file: 15)
DIALOG(R)File 15:ABI/Inform(R)
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01600247 02-51236
Seven practices of successful organizations
Pfeffer, Jeffrey
California Management Review v40n2 PP: 96-124 winter 1998
ISSN: 0008-1256 JRNL CODE: CMR
WORD COUNT: 13186

...TEXT: last year, sales by store, operating profits by store, and even information from its annual employee morale survey -so much information, in fact, that "the SEC has designated all 6,500 employees 'insiders..."

...are all insiders for purposes of securities regulation. But Whole Foods goes even further, sharing individual salary information with every employee who is interested.

The first prerequisite of effective teamwork is trust How better to promote trust (both among team members and between members and leaders) than to eliminate a major source

9/3,K/12 (Item 12 from file: 15)
DIALOG(R)File 15:ABI/Inform(R)
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01592441 02-43430
Recruitment: Cultivate potential, reward results
Andrews, John W
Credit Union Executive v38n2 PP: 30-34 Mar/Apr 1998
ISSN: 1053-6744 JRNL CODE: CUE
WORD COUNT: 1962

...TEXT: for competencies. Place ads for customer service or financial services to improve the caliber of resumes you receive. Salary requirements might be higher, but you will attract people with the right skill sets.

4. Don't trust your interview instincts. Test. The old recruitment: "When we interview, we focus on a candidate's understanding of financial services." The new recruitment: "When we interview, we assess a candidate's behavioral and attitudinal competencies, and we always test." Credit unions traditionally screened resumes based...

9/3,K/13 (Item 13 from file: 15)
DIALOG(R)File 15:ABI/Inform(R)
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01577565 02-28554

Selecting a financial planner

Stovall, Robert H

Sales & Marketing Management v150n2 PP: 130-131 Feb 1998

ISSN: 0163-7517 JRNL CODE: SAL

WORD COUNT: 778

...TEXT: comprehensive financial planning.

(Table Omitted)

Captioned as: STOVALL'S STOCK PICKS

You'll have to **trust** your planner enough to reveal **personal information** about your financial resources and goals. But you need to do that without totally letting...

...check your common sense at the door. Before taking such a major step, ask your **prospective** CFP advisor these **questions** :

What's your education and experience? How do you stay current?
How do you get...

9/3,K/14 (Item 14 from file: 15)

DIALOG(R)File 15:ABI/Inform(R)

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01563695 02-14684

How to hire (and use) interns

Ramus, Erica

Folio: The Magazine for Magazine Management Special Sourcebook Issue for 1998 Supplement PP: 241 1998

ISSN: 0046-4333 JRNL CODE: FOL

WORD COUNT: 852

...TEXT: program is to treat the position as a legitimate job and the intern as a **genuine** employee-not just a glorified gofer. Students interested in applying for our internship were asked to send a **resume** and cover letter, and to go through an **interview** process with our **staff** .

Although we do not pay interns for the first semester they work here, they do...

9/3,K/15 (Item 15 from file: 15)

DIALOG(R)File 15:ABI/Inform(R)

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01542878 01-93866

A test of the HRM model: Good for employers and employees

Benkhoff, Birgit

Human Resource Management Journal v7n4 PP: 44-60 1997

ISSN: 0954-5395 JRNL CODE: HRMJ

WORD COUNT: 7732

...TEXT: disentangling the individual's contribution from factual performance data, which are invariably group based.

Aggregating **individual data** and averaging them across branches is not unproblematic due to the resulting aggregation **bias** (Langbein and Lichtman, 1978). However, the danger of aggregation gain can be limited in this...

...be reduced from 37 to 34 branches, since in three of those branches only one **employee** filled in the **questionnaire** . A single view was not

regarded as sufficiently reliable to give a clear picture of...

9/3,K/16 (Item 16 from file: 15)
DIALOG(R)File 15:ABI/Inform(R)
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01530706 01-81694
It takes a thief
Gilstrap, William
Office Systems v14n9 PP: 50-51+ Sep 1997
ISSN: 8750-3441 JRNL CODE: OFS
WORD COUNT: 1242

...TEXT: sends the message that you are serious and methodical-not someone to be "taken" easily.

Interview every applicant personally and privately, away from all distractions. Question each candidate thoroughly. Compare information from the application and from the resume, and ask about discrepancies. Insist that applicants confirm, in person, that the information they've provided is truthful and complete. Inform them that you'll be checking their records -educational, professional and criminal. Let them know that what they tell you in the interview isn't...

9/3,K/17 (Item 17 from file: 15)
DIALOG(R)File 15:ABI/Inform(R)
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01407527 00058514
Internship programs from start to finish
Ramus, Erica
Folio: The Magazine for Magazine Management v26n6 PP: 38-39 Apr 15, 1997
ISSN: 0046-4333 JRNL CODE: FOL
WORD COUNT: 1092

...TEXT: program is to treat the position as a legitimate job and the intern as a **genuine** employee-not just a glorified gofer. Students interested in applying for our internship were asked to send a **resume** and cover letter, and to go through an **interview** process with our **staff**.

Although we do not pay interns for the first semester they work here, they do...

9/3,K/18 (Item 18 from file: 15)
DIALOG(R)File 15:ABI/Inform(R)
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01281421 99-30817
The motivation to mentor among managerial employees
Aryee, Samuel; Chay, Yue Wah; Chew, Juniper
Group & Organization Management v21n3 PP: 261-277 Sep 1996
ISSN: 1059-6011 JRNL CODE: GOS
WORD COUNT: 6316

...TEXT: to which this study's findings are generalizable across cultures to, for example, American managerial **employees** is also an open **question**. When mentoring is conceptualized as an extrarole or organizational citizenship behavior, it has been reported...

...and response formats were varied in the questionnaire. However, to obviate the problem of method **bias**, future research may have to collect data on individual characteristics and the motivation to mentor measure

at different points in time. A final limitation...

9/3,K/19 (Item 19 from file: 15)
DIALOG(R)File 15:ABI/Inform(R)
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01235247 98-84642
Global inpats--don't let them surprise you
Bachler, Christopher J
Personnel Journal v75n6 PP: 54-58+ Jun 1996
ISSN: 0031-5745 JRNL CODE: PEJ
WORD COUNT: 4040

...TEXT: and others like them, usually turn to outside educational consultants.

Educational evaluations address several fundamental **questions**. First, is the **applicant** telling the **truth** about his or her credentials-did the candidate attend the institutions and earn the degrees indicated on his or her **resume**? Second, is the institution comparable to American institutions of higher education? Finally, how does a...

9/3,K/20 (Item 20 from file: 15)
DIALOG(R)File 15:ABI/Inform(R)
(c) 2007 ProQuest Info&Learning. All rts. reserv.

01130739 97-80133
The missing piece in reengineering
Horney, Nicholas F; Koonce, Richard
Training & Development v49n12 PP: 37-43 Dec 1995
ISSN: 1055-9760 JRNL CODE: STD
WORD COUNT: 4264

...TEXT: the process of competency assessment.

A helpful tool at this stage is a 360-degree **survey** that lets supervisors, co- **workers**, and subordinates provide input on job holders. The responses will form **accurate profiles** of individual employees and their suitability to fill new jobs in the reengineered workplace.

Many of the...

9/3,K/21 (Item 21 from file: 15)
DIALOG(R)File 15:ABI/Inform(R)
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01045971 96-95364
Cases for and against professional resumes
Bachler, Christopher J
Personnel Journal v74n6 PP: 52 Jun 1995
ISSN: 0031-5745 JRNL CODE: PEJ
WORD COUNT: 362

...TEXT: t represent the individual," she insists. "They represent some formula. They tend to exaggerate the **truth**, and they raise questions in our minds. When we see them, we often ask the individual to submit another **resume**, or to **validate** some of those wonderful things written down that seem too good to be true."

Professional **resumes** lead Roxanne Hori, vice president of corporate recruiting and support at Chicago-based Northern Trust Bank, to **question** the competence of the **applicant**. "I tend to be suspicious of them," she

says, "because I think an individual should...

9/3,K/22 (Item 22 from file: 15)
DIALOG(R)File 15:ABI/Inform(R)
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01045970 96-95363
Resume fraud: Lies, omissions and exaggerations
Bachler, Christopher J
Personnel Journal v74n6 PP: 50-60 Jun 1995
ISSN: 0031-5745 JRNL CODE: PEJ
WORD COUNT: 3516

...TEXT: the screening process. "We urge our managers, during interviews, to ask deep, probing, open-ended questions. Are the applicants talking in 'We dos,' or 'I dos?' When the interviewee tells us what they did...

...with external screening and internal testing. "We have an external source that pre-screens the resumes to determine the validity of the facts," she says. "Then our hiring office does the initial interview. Next, the applicant is put through an assessment battery, including testing and executive-level profile assessments, which are...

9/3,K/23 (Item 23 from file: 15)
DIALOG(R)File 15:ABI/Inform(R)
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00695577 93-44798
Creativity key to getting your foot in the door
Sewell, Kelly E
Computerworld v27n15 PP: 95 Apr 12, 1993
ISSN: 0010-4841 JRNL CODE: COW
WORD COUNT: 646

...TEXT: work. Unfortunately the one call he received was from a recruiter.

Other applicants send out resumes with a regional trust. Steve Fogle, a managing director at San Francisco's The Alexander Group, recalls one Bay Area applicant who landed several interviews after sending his resume in the form of a label on a bottle of wine...

9/3,K/24 (Item 24 from file: 15)
DIALOG(R)File 15:ABI/Inform(R)
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00658915 93-08136
Job Hunting for the Risk Manager
Belfiglio, Gerald L.
Risk Management v39n12 PP: 29-32 Dec 1992
ISSN: 0035-5593 JRNL CODE: RMT
WORD COUNT: 2193

...TEXT: that a resume's main purpose is to stimulate an employer's interest in the candidate, thus leading to an interview. The resume should therefore communicate the job seeker's skills in a cogent, interesting and truthful manner. A well-written resume will also contain certain key elements. First, the resume should contain factual information that is packaged in a brief and concise manner. Second, job...

9/3,K/25 (Item 25 from file: 15)
DIALOG(R)File 15:ABI/Inform(R)

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00582942 91-57289

Behavioral Interviewing

Green, Paul C.

Executive Excellence v8n11 PP: 10-11 Nov 1991

ISSN: 8756-2308 JRNL CODE: EEX

WORD COUNT: 1660

...TEXT: your method of influencing others." Inappropriate questions invite an opinion or hypothetical response.

During the interview, help the candidate be specific about life experiences. Responses such as "I'm dependable," "I'm honest" or "I'm reliable" should lead into more specific questions about past behavior. Help the candidate describe specific life history events. Behavioral examples should contain references to names, dates, numbers, times and locations.

A candidate will...

9/3,K/26 (Item 26 from file: 15)

DIALOG(R)File 15:ABI/Inform(R)

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00535056 91-09400

Watchwords for Interpreting Resumes

Herlihy, Sharon

Manage v42n3 PP: 4-7, 36 Feb 1991

ISSN: 0025-1623 JRNL CODE: MAN

ABSTRACT: Managers who must sort through resumes to identify and interview the best applicants should consider: 1. stability in employment history, 2. consistency in the kind of positions and responsibilities applicants have had, 3. personal qualities and solid...

9/3,K/27 (Item 27 from file: 15)

DIALOG(R)File 15:ABI/Inform(R)

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00447228 89-19015

Keeping Your Options Open

Altretreuter, Ken

Cellular Business v6n1 PP: 101-103 Jan 1989

ISSN: 0741-6520 JRNL CODE: CLB

...ABSTRACT: Well-run recruiting agencies operate efficiently and maintain high professional standards. Effective interviewers strive to accurately portray a firm's needs. By contrast, companies that mail out large quantities of resumes provide a service neither to the client nor to the candidate. Unprofessional recruiters misrepresent openings...

...not mislead anyone on salary or speak poorly of an employer or boss. The viable candidate should be prepared for questions about personal weaknesses and reasons for wanting to leave a current position.

9/3,K/28 (Item 28 from file: 15)

DIALOG(R)File 15:ABI/Inform(R)

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00415969 88-32802

Reference Checking: A Critical Part of the Hiring Process

Half, Robert

Journal of Accountancy v166n2 PP: 130-134 Aug 1988

ISSN: 0021-8448 JRNL CODE: JAC

...ABSTRACT: verifying previous employment. However, such efforts are not sufficient. Checking references thoroughly can provide the truth about a job candidate. Many resumes misrepresent an applicant's education, work history, and skills. Since, in our litigious society, more...

...the concept of networking must come into play. A valuable technique is to ask the candidate questions, requesting that the response be in terms of what a former boss would say. Another...

9/3,K/29 (Item 29 from file: 15)

DIALOG(R)File 15:ABI/Inform(R)

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00251203 84-29764

The Interview Process: A Systematic Approach to Better Hiring

Anonymous

Small Business Report v9n8 PP: 57-62 Aug 1984

JRNL CODE: SBR

...ABSTRACT: It permits interviewers to clarify or expand on any information given on the applicant's resume. The interviewer should concentrate first on evaluating the candidate's abilities. To build trust and rapport with the candidate, the interviewer should: 1. Give the candidate the impression that the interview is the day's top priority. 2. Show respect for the candidate's ideas. 3...

9/3,K/30 (Item 30 from file: 15)

DIALOG(R)File 15:ABI/Inform(R)

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00113542 80-07430

Helping Clients to Reduce Their Taxes

Leonard, William P.

Life Association News v75n4 PP: 81-86 Apr 1980

ISSN: 0024-3078 JRNL CODE: LAN

...ABSTRACT: taxes is a topic of interest to almost everyone with substantial incomes or small businesses. Prospects always react positively to interviews based on education about tax concepts. Many prospects are in the 50% or higher tax...

...liabilities. Ignorance of federal estate tax laws causes many prospects to feel overinsured. A complete, accurate fact finding session covering financial information and personal attitudes is the key to a successful, well-designed estate plan. A fact-finder needs...

9/3,K/31 (Item 1 from file: 476)

DIALOG(R)File 476:Financial Times Fulltext

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0004008323 B07EEAYAAQFT

Property: Helping Small Developers Raise The Wind

PAUL CHEESERIGHT

Financial Times, p 11

Friday, May 1, 1987

DOCUMENT TYPE: NEWSPAPER LANGUAGE: ENGLISH RECORD TYPE: FULLTEXT

Word Count: 1,024

Robert Finley

...Postipankki has a new client, says Mr Pearce, it looks at his or her track record, personal financial muscle and what they are doing and where.

The lenders too are going to demand accurate property valuations, cost breakdowns and so on. Postipankki always has its own done and has a quantity surveyor on the staff to check the developers' view of when and how construction can be done and how...

9/3,K/32 (Item 1 from file: 613)

DIALOG(R)File 613:PR Newswire

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00131919 19990628SFM030 (USE FORMAT 7 FOR FULLTEXT)

HireSystems Delivers Next Generation Solutions for Hiring Management

PR Newswire

Monday, June 28, 1999 08:04 EDT

JOURNAL CODE: PR LANGUAGE: ENGLISH RECORD TYPE: FULLTEXT

DOCUMENT TYPE: NEWSWIRE

WORD COUNT: 795

...can post and verify resumes in real time or apply for positions without submitting a resume. Since information is automatically integrated into the resume database, it helps companies get candidates' information quick and accurately. Companies can also include personalized questions to instantly identify qualified candidates.

* eLink:

eLink combines email and HTML links to facilitate and track communication within an organization...

9/3,K/33 (Item 1 from file: 634)

DIALOG(R)File 634:San Jose Mercury

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04583892

DUKAKIS ASSAILS DRUG WAR; BUSH BLASTS CHEMICAL ARMS

SAN JOSE MERCURY NEWS (SJ) - Saturday, October 22, 1988

By: ROBERT S. BOYD AND KENNETH J. COOPER, Mercury News Washington Bureau

Edition: Morning Final Section: Front Page: 8A

Word Count: 509

TEXT:

... Bush of preferring 'photo opportunities' to 'real opportunities' in the fight against drugs.

But both candidates raised questions of credibility and consistency by their actions: Bush voted three times in the Senate to resume nerve gas production, and Dukakis unleashed his charges after lamenting on television that the presidential...

Robert Finley

File 20:Dialog Global Reporter 1997-2007/Aug 30
(c) 2007 Dialog

Set	Items	Description
S1	7199362	QUESTION OR QUESTIONS OR SURVEY??? OR QUESTIONNAIRE? ? OR - QUESTIONNAIRE? ? OR QUESTIONING OR QUERIES OR INQUIRY OR INQU- IRIES OR ENQUIRIES OR INTERVIEW? ? OR INTERROGAT??? OR QUIZ
S2	8214121	APPLICANT? ? OR CANDIDATE? ? OR EMPLOYEE? ? OR INCUMBENT? ? OR PROSPECT??? OR STAFF OR STAFFER? ? OR WORKER? ? OR JOB()(- SEEKER? ? OR HUNTER? ?)
S3	104912	S1(4N)S2
S4	5308	RESUME? ? OR CURRICULUMVITA? OR (PERSONAL OR LIFE OR INDIV- IDUAL OR PROFESSIONAL)(1N)(HISTORY OR EVENT? ? OR PROFILE? ? - OR EXPERIENCE? ? OR INFORMATION OR DATA OR FACTS OR INFO OR R- ECORD? ? OR BACKGROUND OR BACK()GROUND)
S5	23886	TRUTH OR TRUTHFUL? OR TRUSTWORTH? OR TRUST?? OR ACCURACY OR ACCURATE? OR RELIAB? OR AUTHENTIC?? OR AUTHENTICAT??? OR GEN- UINE OR VALID??? OR CONSISTENC??? OR INCONSISTENC??? OR AUTHO- RITIVE?? OR BIAS OR BIASED OR VERACITY
S6	22785	DATABASE OR DATABASES OR DATASET? ? OR TABULAT??? OR INDEX- ?? OR (DATA OR INFORMATION)(N)(STORE? ? OR BASE? ? OR TABLE? ? OR FILE? ?) OR LIST OR LISTS OR LISTING? ? OR INVENTORY OR I- NVENTORIES
S7	148	S4(20N)S5
S8	27	S3(S)S7
S9	7	S8 NOT PY>2000

9/3,K/1

DIALOG(R)File 20:Dialog Global Reporter
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13961299 (USE FORMAT 7 OR 9 FOR FULLTEXT)

Evaluating potential workers with MOUS

NEW STRAITS TIMES (MALAYSIA)

November 27, 2000

JOURNAL CODE: FNST LANGUAGE: English RECORD TYPE: FULLTEXT

WORD COUNT: 518

... candidate. And you might interview nearly as many to verify that the information on the resume is accurate. This exhausting responsibility of seeking out and hiring employees usually involves a tremendous amount of...

9/3,K/2

DIALOG(R)File 20:Dialog Global Reporter
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13951490 (USE FORMAT 7 OR 9 FOR FULLTEXT)

Evaluating potential workers with MOUS

COMPUTIMES (MALAYSIA)

November 27, 2000

JOURNAL CODE: FCOM LANGUAGE: English RECORD TYPE: FULLTEXT

WORD COUNT: 518

(USE FORMAT 7 OR 9 FOR FULLTEXT)

... candidate.
And you might interview nearly as many to verify that the information on the resume is accurate. This exhausting responsibility of seeking out and hiring employees usually involves a tremendous amount of...

9/3,K/3

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05938149 (USE FORMAT 7 OR 9 FOR FULLTEXT)

HireSystems Delivers Next Generation Solutions for Hiring Management

PR NEWSWIRE

June 28, 1999

JOURNAL CODE: WPRW LANGUAGE: English RECORD TYPE: FULLTEXT

WORD COUNT: 811

(USE FORMAT 7 OR 9 FOR FULLTEXT)

... database, it helps companies get candidates' information quick and accurately. Companies can also include personalized questions to instantly identify qualified candidates.

* eLink:

eLink combines email and HTML links to facilitate and track communication within an organization...

9/3,K/4

DIALOG(R)File 20:Dialog Global Reporter
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04298549 (USE FORMAT 7 OR 9 FOR FULLTEXT)

Experts Agree: The Simpler The Resume, The Better

Jeff Jardine

Robert Finley

KRTBN KNIGHT-RIDDER TRIBUNE BUSINESS NEWS (MODESTO (CALIF.) BEE)
February 09, 1999
JOURNAL CODE: KMOB LANGUAGE: English RECORD TYPE: FULLTEXT
WORD COUNT: 767

(USE FORMAT 7 OR 9 FOR FULLTEXT)

... background or reference check. If the listed dates of employment are off, the employer might question the candidate's credibility in other areas, too.

"About 25 percent of the resumes we see contain...

9/3,K/5

DIALOG(R)File 20:Dialog Global Reporter
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04282435 (USE FORMAT 7 OR 9 FOR FULLTEXT)
Experts at Stockton, Calif., Job Fair Agree That Simple Resumes Are Best
Jeff Jardine
KRTBN KNIGHT-RIDDER TRIBUNE BUSINESS NEWS (MODESTO (CALIF.) BEE)
February 09, 1999
JOURNAL CODE: KMOB LANGUAGE: English RECORD TYPE: FULLTEXT
WORD COUNT: 766

(USE FORMAT 7 OR 9 FOR FULLTEXT)

... background or reference check. If the listed dates of employment are off, the employer might question the candidate's credibility in other areas, too.

"About 25 percent of the resumes we see contain...

9/3,K/6

DIALOG(R)File 20:Dialog Global Reporter
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03870960 (USE FORMAT 7 OR 9 FOR FULLTEXT)
Corporate Perjury: One-Third of Top Executives Lie On Resumes
BUSINESS WIRE
December 29, 1998
JOURNAL CODE: WBWE LANGUAGE: English RECORD TYPE: FULLTEXT
WORD COUNT: 443

(USE FORMAT 7 OR 9 FOR FULLTEXT)

... filed for bankruptcy. Wrong, says Mr. Taylor. Critical information gleaned from the Internet, and skillful questioning of co-workers and former bosses, also reveal facts that trip up candidates. - In addition to work-related...

9/3,K/7

DIALOG(R)File 20:Dialog Global Reporter
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00129094 (USE FORMAT 7 OR 9 FOR FULLTEXT)
Career Tracks: BT and Morgan Put Jobs On-Line to Curb Flight of Talent
SECTION TITLE: Regional Banking
LIZ MOYER
AMERICAN BANKER , v162, p5
June 10, 1997
JOURNAL CODE: WAMB RECORD TYPE: FULLTEXT
WORD COUNT: 424

Robert Finley

(USE FORMAT 7 OR 9 FOR FULLTEXT)

... likely candidates to set up interviews. J.P. Morgan goes so far as to offer resume -writing workshops and job-interview tips.

At Bankers Trust , managers must notify all unsuccessful applicants as well as the winners.

By most accounts, the...

Robert Finley

File 2:INSPEC 1898-2007/Aug W3
 (c) 2007 Institution of Electrical Engineers
 File 35:Dissertation Abs Online 1861-2007/Jul
 (c) 2007 ProQuest Info&Learning
 File 65:Inside Conferences 1993-2007/Aug 30
 (c) 2007 BLDSC all rts. reserv.
 File 99:Wilson Appl. Sci & Tech Abs 1983-2007/Jul
 (c) 2007 The HW Wilson Co.
 File 256:TecInfoSource 82-2007/Feb
 (c) 2007 Info.Sources Inc
 File 474:New York Times Abs 1969-2007/Aug 29
 (c) 2007 The New York Times
 File 475:Wall Street Journal Abs 1973-2007/Aug 29
 (c) 2007 The New York Times
 File 583:Gale Group Globalbase(TM) 1986-2002/Dec 13
 (c) 2002 The Gale Group

Set	Items	Description
S1	939838	QUESTION OR QUESTIONS OR SURVEY??? OR QUESTIONNAIRE? ? OR - QUESTIONNAIRE? ? OR QUESTIONING OR QUERIES OR INQUIRY OR INQU- IRIES OR ENQUIRIES OR INTERVIEW? ? OR INTERROGAT??? OR QUIZ
S2	725335	APPLICANT? ? OR CANDIDATE? ? OR EMPLOYEE? ? OR INCUMBENT? ? OR PROSPECT??? OR STAFF OR STAFFER? ? OR WORKER? ? OR JOB()(- SEEKER? ? OR HUNTER? ?)
S3	11547	S1(4N)S2
S4	368	RESUME? ? OR CURRICULUMVITA? OR (PERSONAL OR LIFE OR INDIV- IDUAL OR PROFESSIONAL)(1N)(HISTORY OR EVENT? ? OR PROFILE? ? - OR EXPERIENCE? ? OR INFORMATION OR DATA OR FACTS OR INFO OR R- ECORD? ? OR BACKGROUND OR BACK()GROUND)
S5	1303	TRUTH OR TRUTHFUL? OR TRUSTWORTH? OR TRUST?? OR ACCURACY OR ACCURATE? OR RELIAB? OR AUTHENTIC?? OR AUTHENTICAT??? OR GEN- UINE OR VALID??? OR CONSISTENC??? OR INCONSISTENC??? OR AUTHO- RITIVE?? OR BIAS OR BIASED OR VERACITY
S6	1026	DATABASE OR DATABASES OR DATASET? ? OR TABULAT??? OR INDEX- ?? OR (DATA OR INFORMATION)(N)(STORE? ? OR BASE? ? OR TABLE? ? OR FILE? ?) OR LIST OR LISTS OR LISTING? ? OR INVENTORY OR I- NVENTORIES
S7	8	S3 AND S4 AND S5 AND S6
S8	6	S7 NOT PY>2000

8/3,K/1 (Item 1 from file: 35)
DIALOG(R)File 35:Dissertation Abs Online
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01772321 ORDER NO: AADAA-I9982363
Gatekeeping for children: How the use of an electronic screening process by a human resources cooperative affects teacher selection in a region education service center in Texas
Author: Lewis, R. S.
Degree: D.Ed.
Year: 2000
Corporate Source/Institution: The Pennsylvania State University (0176)
Source: VOLUME 61/08-A OF DISSERTATION ABSTRACTS INTERNATIONAL.
PAGE 3012. 212 PAGES
ISBN: 0-599-88801-6

...examine and understand the electronic screening system. Both traditional and electronic screening methods utilize the **resume** as the main criterion for deciding whether or not to grant an **applicant** an **interview**. It is the personality profile used in the electronic process which separates these two otherwise...

...heavily upon this form of applicant screening (Ponessa, 1997; Bowslaugh, 1993; Darling-Hammond, 1987). The **resume** is noted among the most **valid** selection instruments because it focuses on the relevance of past performance to the currently sought...

...used by the electronic screening system in this study appears to be effective in eliminating **bias** because EEO data is not requested of an applicant and because the electronic **database** itself is a logical, neutral process which is not gender-specific. Results also showed that...

8/3,K/2 (Item 2 from file: 35)
DIALOG(R)File 35:Dissertation Abs Online
(c) 2007 ProQuest Info&Learning. All rts. reserv.

01152719 ORDER NO: AAD91-11264
THE IMPACT OF INTERVIEWER TRAINING ON QUESTIONING STRATEGIES FOR USE IN THE EMPLOYMENT INTERVIEW
Author: WERNER, WENDY
Degree: PH.D.
Year: 1990
Corporate Source/Institution: HOFSTRA UNIVERSITY (0086)
Source: VOLUME 51/11-B OF DISSERTATION ABSTRACTS INTERNATIONAL.
PAGE 5624. 100 PAGES

...whether or not people tend to seek information about others to confirm preinterview impressions. Confirmatory **bias** has been evaluated by assessing question focus (whether interviewers ask positively or negatively leading questions...

...to find a confirmatory effect when they had interviewers select questions from an experimenter-provided **list**. Binning, Goldstein, Garcia, and Scattaregia (1985) and Macan and Dipboye (1988) found a confirmatory effect...

...another session, the same groups of subjects were randomly assigned to review job descriptions and **resumes** of a high-suitability of low-suitability **applicant** and to generate **questions** they planned to use in an ensuing interview. An interaction between interviewer training and **applicant** suitability was hypothesized for **question** focus. The present study failed to find a significant interaction ($F = 2.333$, $p = .139$) but significant main effects for group ($F = 7.039$, $p = .009$) and **resume** ($F = 7.039$, $p = .009$) were found. Although a significant interaction for question

focus was...

...ended questions after training suggesting that strategies other than question focus may operate in confirmatory bias. The results showed that interviewer training does effect the questioning strategies used by interviewers.

8/3,k/3 (Item 3 from file: 35)

DIALOG(R)File 35:Dissertation Abs Online
(c) 2007 ProQuest Info&Learning. All rts. reserv.

1033504 ORDER NO: AAD88-25972

A MAJOR TURNAROUND FROM MASSIVE LAY-OFFS TO HIRING EMPLOYEES: A COMPANY CULTURE PROVED MORE ACCURATE THAN MANAGEMENT'S PREDICTIONS

Author: GOODNIGHT, RONALD KEITH

Degree: ED.D.

Year: 1988

Corporate Source/Institution: BALL STATE UNIVERSITY (0013)

Source: VOLUME 49/10-A OF DISSERTATION ABSTRACTS INTERNATIONAL.
PAGE 2903. 174 PAGES

A MAJOR TURNAROUND FROM MASSIVE LAY-OFFS TO HIRING EMPLOYEES: A COMPANY CULTURE PROVED MORE ACCURATE THAN MANAGEMENT'S PREDICTIONS

...forces and would not allow the dire management predictions. The major research question was the accuracy of predictions based upon the company's hourly workers' culture versus externally based management's...

...less reduction, since the company's strength was purported to be its engineering and technical employees?

Interviews, data collection, and analysis revealed the company culture was more accurate than the predictions made by management. As the "culture" predicted, the contract loss did not...

...terminated or laid-off. Such actions included outplacement services, stress reduction programs, job placement and resume writing, and instituting communication networks and procedures and a Dispute Resolution Procedure. The company showed...

...study.

The primary conclusion was the culture of the company's hourly workers was more accurate predicting the future than management's predictions based on supposed knowledgeable external sources. It was recommended that internal cultural based predictions and externally based information be blended together for the most accurate predictions. This will provide all managements everywhere a better information base for making decisions, particularly strategic planning decisions.

8/3,k/4 (Item 4 from file: 35)

DIALOG(R)File 35:Dissertation Abs Online
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879153 ORDER NO: AAD85-05371

THE RELATIONSHIP OF LIFE CHANGE EVENTS TO NURSES' PERCEPTIONS OF OCCUPATIONAL STRESS

Author: STEPLIGHT-JOHNSON, ADRIENNE NADINE

Degree: ED.D.

Year: 1984

Corporate Source/Institution: COLUMBIA UNIVERSITY TEACHERS COLLEGE (0055)

Source: VOLUME 46/02-B OF DISSERTATION ABSTRACTS INTERNATIONAL.
PAGE 477. 132 PAGES

THE RELATIONSHIP OF LIFE CHANGE EVENTS TO NURSES' PERCEPTIONS OF OCCUPATIONAL STRESS

The researcher sought to determine the nature of the relationship between life change events, as a form of personal stress, and perceptions of occupational stress in female nursing personnel...

...Rahe Schedule of Recent Experience (SRE) and the Indik, Seashore, and Slesinger Job-Related Strain Index (JRS), both of which have been professionally compiled and scientifically tested for validity and reliability in several studies with several different samples. Methodology involved the distribution of these two questionnaires to randomly chosen staff RNs, who wrote their responses to a total of 57 items. The two questionnaires were...

8/3,K/5 (Item 5 from file: 35)
DIALOG(R)File 35:Dissertation Abs Online
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871259 ORDER NO: AAD85-01412
FACTORS AFFECTING THE COMPETITIVE PROCESS IN THE ACQUISITION OF MAJOR WEAPON SYSTEMS (DEFENSE, MARKETING)

Author: EDWARDS, FRANK LESLIE
Degree: PH.D.
Year: 1984
Corporate Source/Institution: CLAREMONT GRADUATE SCHOOL (0047)
Source: VOLUME 45/11-A OF DISSERTATION ABSTRACTS INTERNATIONAL.
PAGE 3407. 201 PAGES

...were derived from the defense marketing and competitive procurement literature, and from the author's personal experience in this field.

A computer based literature survey was performed which encompassed marketing theory, defense...

...of highly successful practitioners in the defense community.

Quantitative methods were employed to test the validity of each hypothesis. Data pertaining to all ten hypotheses was acquired via a questionnaire mailed to 250 industry and government candidate respondents. Interviews with selected respondents were used to augment the survey data base.

Various descriptive and inferential statistics were employed as the bases for acceptance or rejection of...

8/3,K/6 (Item 6 from file: 35)
DIALOG(R)File 35:Dissertation Abs Online
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852983 ORDER NO: AAD84-20208
PREDICTING JOB PLACEMENT SUCCESS IN COLLEGE GRADUATES (EMPLOYMENT, VOCATIONAL, CAREER)

Author: MARSHALL, ANN ELLEN
Degree: PH.D.
Year: 1984
Corporate Source/Institution: UNIVERSITY OF CALIFORNIA, LOS ANGELES (0031)
Source: VOLUME 45/06-A OF DISSERTATION ABSTRACTS INTERNATIONAL.
PAGE 1644. 153 PAGES

...the best jobs have: good grades, relevant work experience, extracurricular activities, impressive references, well written resumes, effective job hunting skills, self confidence, influential contacts, attractive appearance, polished interview behavior and numerous...

Robert Finley

...of time, energy and talent, might well despair.

Both students and counselors would benefit from reliable information about the relative importance of various factors in determining who will and will not...

...provided data on the job placement success of the respondents.

Discriminant analysis of Job Search Survey responses revealed that applicant qualifications (especially impressive job references, pre-graduation employment status and GPA in major) best predicted...

...the jobs applied for, asking questions in the interview and avoiding reliance on school employment listings) was the next most potent predictor. Applicant characteristics failed to contribute significantly to the prediction...

Robert Finley

File 347: JAPIO Dec 1976-2007/Mar(Updated 070809)
 (c) 2007 JPO & JAPIO
 File 348: EUROPEAN PATENTS 1978-2007/ 200734
 (c) 2007 European Patent Office
 File 349: PCT FULLTEXT 1979-2007/UB=20070816UT=20070809
 (c) 2007 WIPO/Thomson
 File 350: Derwent WPIX 1963-2007/UD=200754
 (c) 2007 The Thomson Corporation

Set	Items	Description
S1	289373	QUESTION OR QUESTIONS OR SURVEY??? OR QUESTIONNAIRE? ? OR - QUESTIONNAIRE? ? OR QUESTIONING OR QUERIES OR INQUIRY OR INQU- IRIES OR ENQUIRIES OR INTERVIEW? ? OR INTERROGAT??? OR QUIZ
S2	682373	APPLICANT? ? OR CANDIDATE? ? OR EMPLOYEE? ? OR INCUMBENT? ? OR PROSPECT??? OR STAFF OR STAFFER? ? OR WORKER? ? OR JOB()(- SEEKER? ? OR HUNTER? ?)
S3	2459	S1(4N)S2
S4	616	RESUME? ? OR CURRICULUMVITA? OR (PERSONAL OR LIFE OR INDIV- IDUAL OR PROFESSIONAL)(1N)(HISTORY OR EVENT? ? OR PROFILE? ? - OR EXPERIENCE? ? OR INFORMATION OR DATA OR FACTS OR INFO OR R- ECORD? ? OR BACKGROUND OR BACK()GROUND)
S5	1435	TRUTH OR TRUTHFUL? OR TRUSTWORTH? OR TRUST?? OR ACCURACY OR ACCURATE? OR RELIAB? OR AUTHENTIC?? OR AUTHENTICAT??? OR GEN- UINE OR VALID??? OR CONSISTENC??? OR INCONSISTENC??? OR AUTHO- RITIVE?? OR BIAS OR BIASED OR VERACITY
S6	1692	DATABASE OR DATABASES OR DATASET? ? OR TABULAT??? OR INDEX- ?? OR (DATA OR INFORMATION)(N)(STORE? ? OR BASE? ? OR TABLE? ? OR FILE? ?) OR LIST OR LISTS OR LISTING? ? OR INVENTORY OR I- NVENTORIES
S7	62	S4(20N)S5
S8	12	3(40N)S7

8/3,K/1 (Item 1 from file: 348)
DIALOG(R)File 348:EUROPEAN PATENTS
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02014516

Image data obtaining system, digital compound machine and system management server

System zur Erstellung von Bilddaten, kombinierte digitale Maschine und Systemverwaltungsserver

Système d'obtention d'images, machine numérique combinée et serveur de gestion du système

PATENT ASSIGNEE:

Ricoh Company, Ltd., (209037), 3-6, Nakamagome 1-chome, Ohta-ku, Tokyo 143-8555, (JP), (Applicant designated States: all)

Otsuka Corporation, (5084360), 2-18-4, Iidabashi Chiyoda-ku, Tokyo 102-8573, (JP), (Applicant designated States: all)

OSK Co., Ltd., (5084400), 7-6-4, Kameido Koutou-ku, Tokyo 136-0071, (JP), (Applicant designated States: all)

INVENTOR:

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Fukushima, Mitsuru, c/o Osk Co., Ltd. 7-6-4, Kameido Koutou-ku, Tokyo 136-0071, (JP)

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Muschke, Markus Artur Heinz (78712), Patentanwalte Schwabe, Sandmair, Marx Stuntzstrasse 16, 81677 Munchen, (DE)

PATENT (CC, No, Kind, Date): EP 1619595 A1 060125 (Basic)

APPLICATION (CC, No, Date): EP 2005015746 050720;

PRIORITY (CC, No, Date): JP 2004215701 040723

DESIGNATED STATES: AT; BE; BG; CH; CY; CZ; DE; DK; EE; ES; FI; FR; GB; GR; HU; IE; IS; IT; LI; LT; LU; LV; MC; NL; PL; PT; RO; SE; SI; SK; TR

EXTENDED DESIGNATED STATES: AL; BA; HR; MK; YU

INTERNATIONAL CLASSIFICATION (V8 + ATTRIBUTES):

IPC + Level Value Position Status Version Action Source Office:

G06F-0017/30 A I F B 20060101 20050916 H EP

ABSTRACT WORD COUNT: 152

NOTE:

Figure number on first page: 1

LANGUAGE (Publication,Procedural,Application): English; English; English

FULLTEXT AVAILABILITY:

Available Text	Language	Update	Word Count
CLAIMS A	(English)	200604	968
SPEC A	(English)	200604	7776
Total word count - document A			8744
Total word count - document B			0
Total word count - documents A + B			8744

...SPECIFICATION In Fig.7, the same reference numerals are used to identify corresponding features in Fig. 3.

The personal authentication unit 56 authenticates the identity of a

user based on combination of a user name and a password input by the user or based on **personal data** read from a card reader. The authentication may be performed based on living body information such as fingerprint, vein and iris and...

8/3,K/2 (Item 2 from file: 348)

DIALOG(R)File 348:EUROPEAN PATENTS

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01434062

Net game system, processing method for playing net game, and computer-readable storage medium for storing program for playing net game

Netzwerkspielsystem, Verarbeitungsmethode um ein Netzwerkspiel zu spielen, und entsprechendes computerlesbares Speichermedium zur Speicherung von Rechnerprogrammen

Système de jeu en réseau, procédé de traitement pour jouer un jeu en réseau, et support d'enregistrement lisible par ordinateur pour stocker un programme pour jouer un jeu en réseau

PATENT ASSIGNEE:

Konami Computer Entertainment Osaka, Inc., (3404680), 5-25, Umeda 2-chome, Kita-ku, Osaka-shi, Osaka-fu, (JP), (Applicant designated States: all)

INVENTOR:

Yotsugi, Hiroto, Konami Computer, Entertainment Osaka, Inc., 5-25, Umeda 2-chome, Kita-ku, Osaka-shi, Osaka-fu, (JP)

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Goto, Katsuhiro, Konami Computer, Entertainment Osaka, Inc., 5-25, Umeda 2-chome, Kita-ku, Osaka-shi, Osaka-fu, (JP)

Namba, Kazuhiro, Konami Computer, Entertainment Osaka, Inc., 5-25, Umeda 2-chome, Kita-ku, Osaka-shi, Osaka-fu, (JP)

LEGAL REPRESENTATIVE:

Müller-Bore & Partner Patentanwälte (100651), Grafinger Strasse 2, 81671 München, (DE)

PATENT (CC, No, Kind, Date): EP 1214959 A2 020619 (Basic)
EP 1214959 A3 020807

APPLICATION (CC, No, Date): EP 2001126471 011109;

PRIORITY (CC, No, Date): JP 2000341367 001109

DESIGNATED STATES: DE; FR; GB

EXTENDED DESIGNATED STATES: AL; LT; LV; MK; RO; SI

INTERNATIONAL PATENT CLASS (V7): A63F-013/12

ABSTRACT WORD COUNT: 166

NOTE:

Figure number on first page: 1

LANGUAGE (Publication,Procedural,Application): English; English; English

FULLTEXT AVAILABILITY:

Available Text	Language	Update	Word Count
CLAIMS A	(English)	200225	999
SPEC A	(English)	200225	10033
Total word count - document A			11032
Total word count - document B			0
Total word count - documents A + B			11032

...SPECIFICATION as well as "star" ratings that indicate a popularity index and trust. Popularity index and trust are reflected in parameter values set at the time of enrollment and in increment/decrement parameter values.

Personal data storage portion 112 stores, for each virtual

Robert Finley

individual, information relating to a virtual individual, and set with reference to a the e-mail address of the player's cell phone 3 and the unique verifying ID of the cell phone 3, as shown in Fig. 3. The nickname shown in Fig. 3 is the name of...

8/3,K/3 (Item 3 from file: 348)

DIALOG(R)File 348:EUROPEAN PATENTS

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00675857

Method for preventing inadvertent betrayal of stored digital secrets by a trustee.

Verfahren zur Verhinderung des unabsichtlichen Verrats des gespeicherten digitalen Geheimnisse durch einen Treuhänder.

Methode pour empêcher la révélation accidentelle des secrets stockés digitalement par une personne de confiance.

PATENT ASSIGNEE:

Fischer, Addison M., (944372), 4073 Merchantile Avenue, Naples, Florida 33942, (US), (applicant designated states:

AT;BE;CH;DE;DK;ES;FR;GB;GR;IE;IT;LI;LU;MC;NL;PT;SE)

INVENTOR:

Fischer, Addison M., 4073 Merchantile Avenue, Naples, Florida 33942, (US)

LEGAL REPRESENTATIVE:

Smith, Norman Ian et al (36041), F.J. CLEVELAND & COMPANY 40-43 Chancery Lane, London WC2A 1JQ, (GB)

PATENT (CC, No, Kind, Date): EP 647895 A1 950412 (Basic)

APPLICATION (CC, No, Date): EP 94303429 940512;

PRIORITY (CC, No, Date): US 130126 931004

DESIGNATED STATES: AT; BE; CH; DE; DK; ES; FR; GB; GR; IE; IT; LI; LU; MC; NL; PT; SE

INTERNATIONAL PATENT CLASS (V7): G06F-001/00; G06F-012/14;

ABSTRACT WORD COUNT: 288

LANGUAGE (Publication,Procedural,Application): English; English; English

FULLTEXT AVAILABILITY:

Available Text	Language	Update	Word Count
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CLAIMS A	(English)	EPAB95	1047
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SPEC A	(English)	EPAB95	6693
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Total word count - document A	7740
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Total word count - document B	0
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Total word count - documents A + B	7740
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...SPECIFICATION other instructions or information or advice for the trustee. For example, as shown in FIGURE 3, the user identifies a question and an appropriate response which the trustee has been authorized to ask an alleged true owner seeking password information. Private information (70) include past personal events generally unknown to anyone except the owner, the names of obscure relatives, or any other...

8/3,K/4 (Item 1 from file: 349)

DIALOG(R)File 349:PCT FULLTEXT

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01537571

GENIUS ADAPTIVE DESIGN

MODELE D'ADAPTATION AU GENIE

Patent and Priority Information (Country, Number, Date):

Patent: WO 200781519 A2 20070719 (WO 0781519)

Application: WO 2006US48704 20061219 (PCT/WO US2006048704)

Priority Application: US 2005755291 20051230; US 2006756607 20060105; US 2006778313 20060301; US 2006783018 20060315; US 2006786906 20060328; US 2006852794 20061018

Designated States:

(All protection types applied unless otherwise stated - for applications 2004+)

AE AG AL AM AT AU AZ BA BB BG BR BW BY BZ CA CH CN CO CR CU CZ DE DK DM
DZ EC EE EG ES FI GB GD GE GH GM GT HN HR HU ID IL IN IS JP KE KG KM KN
KP KR KZ LA LC LK LR LS LT LU LV LY MA MD MG MK MN MW MX MY MZ NA NG NI
NO NZ OM PG PH PL PT RO RS RU SC SD SE SG SK SL SM SV SY TJ TM TN TR TT
TZ UA UG US UZ VC VN ZA ZM ZW
(EP) AT BE BG CH CY CZ DE DK EE ES FI FR GB GR HU IE IS IT LT LU LV MC NL
PL PT RO SE SI SK TR
(OA) BF BJ CF CG CI CM GA GN GQ GW ML MR NE SN TD TG
(AP) BW GH GM KE LS MW MZ NA SD SL SZ TZ UG ZM ZW
(EA) AM AZ BY KG KZ MD RU TJ TM

Publication Language: English

Filing Language: English

Fulltext word Count: 520275

Fulltext Availability:

Detailed Description

Detailed Description

... file.-The following products also apply to A: all types of tel
instruments (home, office, professional), multimedia (video, cable,
video phone), interactive audio/visual/data (voice mail, toys,
entertainment), wireless communication...

8/3,K/5 (Item 2 from file: 349)

DIALOG(R)File 349:PCT FULLTEXT

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01453841 **Image available**

PROXY AUTHENTICATION NETWORK

RESEAU D'IDENTIFICATION DE MANDATAIRE

Patent Applicant/Assignee:

IAMSECUREONLINE INC, P.O. Box 4351, Portland, OR 97208, US, US
(Residence), US (Nationality), (For all designated states except: US)

Patent Applicant/Inventor:

WHITCOMB Michael J, 652 St. Martin Court, Green Bay, WI 54311, US, US
(Residence), US (Nationality),

Legal Representative:

ROGSON Ariel S et al (agent), MARGEN JOHNSON & MCCOLLOM, P.C., 210 SW
Morrison Street, Suite 400, Portland, OR 97204, US

Patent and Priority Information (Country, Number, Date):

Patent: WO 2006135897 A2 20061221 (WO 06135897)

Application: WO 2006US23029 20060613 (PCT/WO US2006023029)

Priority Application: US 2005690548 20050613; US 2006423565 20060612

Designated States:

(All protection types applied unless otherwise stated - for applications 2004+)

AE AG AL AM AT AU AZ BA BB BG BR BW BY BZ CA CH CN CO CR CU CZ DE DK DM
DZ EC EE EG ES FI GB GD GE GH GM HR HU ID IL IN IS JP KE KG KM KN KP KR
KZ LC LK LR LS LT LU LV LY MA MD MG MK MN MW MX MZ NA NG NI NO NZ OM PG
PH PL PT RO RU SC SD SE SG SK SL SM SY TJ TM TN TR TT TZ UA UG US UZ VC
VN YU ZA ZM ZW
(EP) AT BE BG CH CY CZ DE DK EE ES FI FR GB GR HU IE IS IT LT LU LV MC NL
PL PT RO SE SI SK TR
(OA) BF BJ CF CG CI CM GA GN GQ GW ML MR NE SN TD TG
(AP) BW GH GM KE LS MW MZ NA SD SL SZ TZ UG ZM ZW
(EA) AM AZ BY KG KZ MD RU TJ TM

Publication Language: English

Filing Language: English

Fulltext word Count: 16752

Fulltext Availability:

Detailed Description

Detailed Description

... are: 1. Store an identity in only one location.

2. Create a central authority for authenticating the entity 3.
Create a storage provider for the entities identity and personal
information 4. Use metadata and pseudo data so that the central
authority does not know the...

8/3,K/6 (Item 3 from file: 349)

DIALOG(R)File 349:PCT FULLTEXT

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00984070 **Image available**

PRINTING CARTRIDGE WITH BARCODE IDENTIFICATION

CARTOUCHE D'IMPRESSION A IDENTIFICATION DE CODE A BARRES

Patent Applicant/Assignee:

SILVERBROOK RESEARCH PTY LTD, 393 Darling Street, Balmain, New South
Wales 2041, AU, AU (Residence), AU (Nationality), (For all designated
states except: US)

Patent Applicant/Inventor:

SILVERBROOK KIA, Silverbrook Research Pty Ltd, 393 Darling Street,
Balmain, New South Wales 2041, AU, AU (Residence), AU (Nationality),
(Designated only for: US)

Legal Representative:

SILVERBROOK KIA (agent), Silverbrook Research Pty Ltd, 393 Darling
Street, Balmain, New South Wales 2041, AU,

Patent and Priority Information (Country, Number, Date):

Patent: WO 200313866 A1 20030220 (WO 0313866)

Application: WO 2002AU921 20020709 (PCT/WO AU0200921)

Priority Application: US 2001922158 20010806

Designated States:

(Protection type is "patent" unless otherwise stated - for applications
prior to 2004)

AE AG AL AM AT AU AZ BA BB BG BR BY BZ CA CH CN CO CR CU CZ DE DK DM DZ
EC EE ES FI GB GD GE GH GM HR HU ID IL IN IS JP KE KG KP KR KZ LC LK LR
LS LT LU LV MA MD MG MK MN MW MX MZ NO NZ OM PH PL PT RO RU SD SE SG SI
SK SL TJ TM TN TR TT TZ UA UG US UZ VN YU ZA ZM ZW

(EP) AT BE BG CH CY CZ DE DK EE ES FI FR GB GR IE IT LU MC NL PT SE SK TR

(OA) BF BJ CF CG CI CM GA GN GQ GW ML MR NE SN TD TG

(AP) GH GM KE LS MW MZ SD SL SZ TZ UG ZM ZW

(EA) AM AZ BY KG KZ MD RU TJ TM

Publication Language: English

Filing Language: English

Fulltext Word Count: 141851

Fulltext Availability:

Detailed Description

Detailed Description

... is the same.

When it changes, the new count is written out in microcode address 3 ,
and processing resumes at microcode address 2.

Microcode address 4 is used at the end, when there are...

8/3,K/7 (Item 4 from file: 349)

DIALOG(R)File 349:PCT FULLTEXT

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00963611 **Image available**

Robert Finley

**EXTENDED WEB ENABLED MULTI-FEATURED BUSINESS TO BUSINESS COMPUTER SYSTEM
FOR RENTAL VEHICLE SERVICES
SYSTEME INFORMATIQUE INTERENTREPRISES A ELEMENTS MULTIPLES A ACCES INTERNET
POUR SERVICES DE LOCATION DE VEHICULES**

Patent Applicant/Assignee:

THE CRAWFORD GROUP INC, 600 Corporate Park Drive, St. Louis, MO 63105, US
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US)

Patent Applicant/Inventor:

WEINSTOCK Timothy Robert, 1845 Highcrest Drive, St. Charles, MO 63303, US
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DE VALLANCE Kimberly Ann, 2037 Silent Spring Drive, Maryland Heights, MO
63043, US, US (Residence), US (Nationality), (Designated only for: US)
HASELHORST Randall Allan, 1016 Scenic Oats Court, Imperial, MO 63052, US,
US (Residence), US (Nationality), (Designated only for: US)
KENNEDY Craig Stephen, 9129 Meadowglen Lane, St. Louis, MO 63126, US, US
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SMITH David Gary, 10 Venice Place Court, Wildwood, MO 63040, US, US
(Residence), US (Nationality), (Designated only for: US)
TINGLE William T, 17368 Hilltop Ridge Drive, Eureka, MO 63025, US, US
(Residence), US (Nationality), (Designated only for: US)
KLOPFENSTEIN Anita K, 433 Schwarz Road, O'Fallon, IL 62269, US, US
(Residence), US (Nationality), (Designated only for: US)

Legal Representative:

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1400, 7733 Forsyth Blvd., St. Louis, MO 63105-1817, US,

Patent and Priority Information (Country, Number, Date):

Patent: WO 200297700 A2 20021205 (WO 0297700)
Application: WO 2001US51431 20011019 (PCT/WO US0151431)
Priority Application: US 2000694050 20001020

Parent Application/Grant:

Related by Continuation to: US 2000694050 20001020 (CIP)

Designated States:

(Protection type is "patent" unless otherwise stated - for applications
prior to 2004)

AE AG AL AM AT AU AZ BA BB BG BR BY BZ CA CH CN CO CR CU CZ DE DK DM DZ
EC EE ES FI GB GD GE GH GM HR HU ID IL IN IS JP KE KG KP KR KZ LC LK LR
LS LT LU LV MA MD MG MK MN MW MX MZ NO NZ PH PL PT RO RU SD SE SG SI SK
SL TJ TM TR TT TZ UA UG US UZ VN YU ZA ZW
(EP) AT BE CH CY DE DK ES FI FR GB GR IE IT LU MC NL PT SE TR
(OA) BF BJ CF CG CI CM GA GN GQ GW ML MR NE SN TD TG
(AP) GH GM KE LS MW MZ SD SL SZ TZ UG ZW
(EA) AM AZ BY KG KZ MD RU TJ TM

Publication Language: English

Filing Language: English

Fulltext Word Count: 237932

Fulltext Availability:

Detailed Description

Detailed Description

... screens shown throughout this guide are reproduced directly from the
ARMS web system and are accurate reflections of the actual screens.
Field buttons appear in bold type. They can be clicked to access
information or move to another screen.

g
ne@mt-a-c@ 0fric= B0137 FB@J.@ hdju...Sot
Femob Dida
Typea(M00w1)
Pam V@mft Dab
Convect Fomat
(CCOATE)
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PGM Retim

Robert Finley

(RTVMSGSTS)
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Pam Cfeallo
Mess>(SNDEMSG) MS01 (CRTFOO)
1-ti.1,33
Pam Validate

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Ho" I Allier PAIM Verily Enwich
KOM
(AM205IVI) IsOpen(NUSOISA)
PGMD-Wdv kw NasmIILocalIon...

8/3,K/8 (Item 5 from file: 349)
DIALOG(R)File 349:PCT FULLTEXT
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00933152 **Image available**
EXTENDED WEB ENABLED MULTI-FEATURED BUSINESS TO BUSINESS COMPUTER SYSTEM
FOR RENTAL VEHICLE SERVICES
SYSTEME INFORMATIQUE ETENDU ENTRE ENTREPRISES, A FONCTIONS MULTIPLES,
FONCTIONNANT SUR LE WEB, POUR DES SERVICES DE LOCATION DE VEHICULES

Patent Applicant/Assignee:

THE CRAWFORD GROUP INC, 600 Corporate Park Drive, St. Louis, MO 63105, US
, US (Residence), US (Nationality), (For all designated states except:
US)

Patent Applicant/Inventor:

WEINSTOCK Timothy Robert, 1845 Highcrest Drive, St. Charles, MO 63303, US
, US (Residence), US (Nationality), (Designated only for: US)
DE VALLANCE Kimberly Amm, 2037 Silent Spring Drive, Maryland Heights, MO
63043, US, US (Residence), US (Nationality), (Designated only for: US)
HASELHORST Randall Allan, 1016 Scenic Oats Court, Imperial, MO 63052, US,
US (Residence), US (Nationality), (Designated only for: US)
KENNEDY Craig Stephen, 9129 Meadowglen Lane, St. Louis, MO 63126, US, US
(Residence), US (Nationality), (Designated only for: US)
SMITH David Gary, 10 Venice Place Court, Wildwood, MO 63040, US, US
(Residence), US (Nationality), (Designated only for: US)
TINGLE William T, 17368 Hilltop Ridge Drive, Eureka, MO 63025, US, US
(Residence), US (Nationality), (Designated only for: US)
KLOPFENSTEIN Anita K, 433 Schwarz Road, O'Fallon, IL 62269, US, US
(Residence), US (Nationality), (Designated only for: US)

Legal Representative:

HAFERKAMP Richard E (et al) (agent), HOWELL & HAFERKAMP, L.C., Suite
1400, 7733 Forsyth Blvd., St. Louis, MO 63105-1817, US,

Patent and Priority Information (Country, Number, Date):

Patent: WO 200267175 A2 20020829 (WO 0267175)
Application: WO 2001US51437 20011019 (PCT/WO US0151437)
Priority Application: US 2000694050 20001020

Parent Application/Grant:

Related by Continuation to: US 2000694050 20001020 (CIP)

Designated States:

(Protection type is "patent" unless otherwise stated - for applications
prior to 2004)

AE AG AL AM AT AU AZ BA BB BG BR BY BZ CA CH CN CO CR CU CZ DE DK DM DZ
EC EE ES FI GB GD GE GH GM HR HU ID IL IN IS JP KE KG KP KR KZ LC LK LR
LS LT LU LV MA MD MG MK MN MW MX MZ NO NZ PH PL PT RO RU SD SE SG SI SK
SL TJ TM TR TT TZ UA UG US UZ VN YU ZA ZW

Robert Finley

(EP) AT BE CH CY DE DK ES FI FR GB GR IE IT LU MC NL PT SE TR
(OA) BF BJ CF CG CI CM GA GN GQ GW ML MR NE SN TD TG
(AP) GH GM KE LS MW MZ SD SL SZ TZ UG ZW
(EA) AM AZ BY KG KZ MD RU TJ TM

Publication Language: English

Filing Language: English

Fulltext Word Count: 243912

Fulltext Availability:
Detailed Description

Detailed Description

... as is needed to integrate a company
having a central office with literally thousands of individual
branches located nationally, and even now internationally,
with hundreds of thousands of vehicles available for...becoming familiar
with browser
programs and their operation through their own daily
activities in their personal lives. This familiarity paves
the way for easier training and quicker orientation of a new...queue
entry to DQAM25V1.

,*DOWN' and 'SDI are the literal constants used to check the data queue
try value loaded into the ARMSKEY external data structure's data elements
for MPANY...Confidential Page 23 of 246 8/11/00

ARMS Process Report

For any non-shutdown data queue entry, check the non-shutdown key Group
le Code to be one of the following values.

- Validate Transaction Set Group Type
- Validate Allowable Record Format(s) within Transaction Set for a GroLl
- ...

8/3,k/9 (Item 6 from file: 349)

DIALOG(R)File 349:PCT FULLTEXT

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00865398 **Image available**

PROMOTION SYSTEM FOR CONSUMER RECOGNIZING RATE OF SPECIFIED INFORMATION AND
METHOD THEREFOR

SYSTEME ET PROCEDE DE PROMOTION DESTINES A MESURER LE TAUX DE
RECONNAISSANCE D'INFORMATIONS SPECIFIQUES PAR LES CONSOMMATEURS

Patent Applicant/Assignee:

LOPOP CO LTD, 5th Floor Myunwha Building, 16-6 Yangjae-dong, Seocho-gu,
Seoul 137-888, KR, KR (Residence), KR (Nationality), (For all
designated states except: US)

Patent Applicant/Inventor:

CHA Ji Huk, 101-505 Hyosung Apt., 988-4 Daechi-dong, Kangnam-gu, Seoul
135-849, KR, KR (Residence), KR (Nationality), (Designated only for:
US)

Legal Representative:

CHU Sung Min (agent), Seoul Building, 114-31 Uni-dong, Chongro-gu, Seoul
110-350, KR,

Patent and Priority Information (Country, Number, Date):

Patent: WO 200198979 A1 20011227 (WO 0198979)

Application: WO 2001KR1033 20010616 (PCT/WO KR0101033)

Priority Application: KR 200033443 20000617

Designated States:

(Protection type is "patent" unless otherwise stated - for applications
prior to 2004)

AE AG AL AU BA BB BG BR BZ CA CN CO CR CU CZ DM DZ EE GD GE HR HU ID IL
IN IS JP KP LC LK LR LT LV MA MG MK MN MX NO NZ PL RO SG SI SK TT UA US
UZ VN YU ZA

(EP) AT BE CH CY DE DK ES FI FR GB GR IE IT LU MC NL PT SE TR

Robert Finley

(OA) BF BJ CF CG CI CM GA GN GW ML MR NE SN TD TG
(AP) GH GM KE LS MW MZ SD SL SZ TZ UG ZW
(EA) AM AZ BY KG KZ MD RU TJ TM
Publication Language: English
Filing Language: Korean
Fulltext Word Count: 15253

Fulltext Availability:
Detailed Description

Detailed Description

... of a membership sign-up process, the applicant 10 inputs his/her particulars including basic personal information, interests, and environment, etc. Accordingly, based on the registered information of a corresponding member, the advertisement application system 2 can reliably research a recognition degree and an interest degree of specific information displayed on the mass media 8.

Fig. 3 is a conceptional diagram of a promotion system for consumer,s recognizing rate of specific...

8/3,k/10 (Item 7 from file: 349)
DIALOG(R)File 349:PCT FULLTEXT
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00864262

WHOLE CELL ENGINEERING BY MUTAGENIZING A SUBSTANTIAL PORTION OF A STARTING GENOME, COMBINING MUTATIONS, AND OPTIONALLY REPEATING
INGENIERIE CELLULAIRE COMPLETE PAR MUTAGENESE D'UNE PARTIE SUBSTANTIELLE D'UN GENOME DE DEPART, PAR COMBINAISON DE MUTATIONS ET EVENTUELLEMENT REPETITION

Patent Applicant/Assignee:

DIVERSA CORPORATION, 4955 Directors Place, San Diego, CA 92121, US, US
(Residence), US (Nationality), (For all designated states except: US)

Patent Applicant/Inventor:

SHORT Jay M, 6801 Paseo Delicias, P.O. Box 7214, Rancho Santa Fe, CA
92067-7214, US, US (Residence), US (Nationality), (Designated only for: US)

Legal Representative:

HAILE Lisa A (agent), Gray Cary Ware & Freidenrich LLP, Suite 1100, 4365
Executive Drive, San Diego, CA 92121-2133, US,

Patent and Priority Information (Country, Number, Date):

Patent: WO 200196551 A2-A3 20011220 (WO 0196551)

Application: WO 2001US19367 20010614 (PCT/WO US0119367)

Priority Application: US 2000594459 20000614; US 2000677584 20000930

Parent Application/Grant:

Related by Continuation to: US 2000594459 20000614 (CIP); US 2000677584
20000930 (CIP)

Designated States:

(Protection type is "patent" unless otherwise stated - for applications prior to 2004)

AE AG AL AM AT AU AZ BA BB BG BR BY BZ CA CH CN CO CR CU CZ DE DK DM DZ
EC EE ES FI GB GD GE GH GM HR HU ID IL IN IS JP KE KG KP KR KZ LC LK LR
LS LT LU LV MA MD MG MK MN MW MX MZ NO NZ PL PT RO RU SD SE SG SI SK SL
TJ TM TR TT TZ UA UG US UZ VN YU ZA ZW

(EP) AT BE CH CY DE DK ES FI FR GB GR IE IT LU MC NL PT SE TR

(OA) BF BJ CF CG CI CM GA GN GW ML MR NE SN TD TG

(AP) GH GM KE LS MW MZ SD SL SZ TZ UG ZW

(EA) AM AZ BY KG KZ MD RU TJ TM

Publication Language: English
Filing Language: English
Fulltext Word Count: 336587

Fulltext Availability:
Detailed Description

Detailed Description

... Downy mildew resistant 91. Phosphinothricin tolerant
41. Drought tolerant 92. Phratora leaf beetle resistant
2 3
. Erwinia carotovora resistant 93. Phytophthora resistant
43. Ethylene production reduced 94. PLRV resistant
44. European...

8/3,K/11 (Item 8 from file: 349)
DIALOG(R)File 349:PCT FULLTEXT
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00573162 **Image available**

METHOD AND SYSTEM FOR STRUCTURED PROCESSING OF PERSONAL INFORMATION
PROCEDE ET SYSTEME DE TRAITEMENT STRUCTURE D'INFORMATIONS PERSONNELLES
Patent Applicant/Assignee:

CVBASE AG,
Inventor(s):

FERIN Fulvio,

Patent and Priority Information (Country, Number, Date):

Patent: WO 200036535 A1 20000622 (WO 0036535)

Application: WO 99EP5474 19990726 (PCT/WO EP9905474)

Priority Application: IT 98MI2700 19981216; US 99300993 19990428

Designated States:

(Protection type is "patent" unless otherwise stated - for applications
prior to 2004)

AE AL AM AT AU AZ BA BB BG BR BY CA CH CN CU CZ DE DK EE ES FI GB GD GE
GH GM HR HU ID IL IN IS JP KE KG KP KR KZ LC LK LR LS LT LU LV MD MG MK
MN MW MX NO NZ PL PT RO RU SD SE SG SI SK SL TJ TM TR TT UA UG UZ VN YU
ZA ZW GH GM KE LS MW SD SL SZ UG ZW AM AZ BY KG KZ MD RU TJ TM AT BE CH
CY DE DK ES FI FR GB GR IE IT LU MC NL PT SE BF BJ CF CG CI CM GA GN GW
ML MR NE SN TD TG

Publication Language: English

Fulltext Word Count: 7130

Fulltext Availability:
Detailed Description

Detailed Description

... aspect, not satisfactorily solved by any of the above
proposed solutions are the laws regarding personal data handling
which impose
on database managers the obligation to guarantee data accuracy to those
3 0 interested as well as obtain consent for use of the personal
information .

SUMMARY

The present application is directed to system and method for providing
structured processing of...

8/3,K/12 (Item 9 from file: 349)
DIALOG(R)File 349:PCT FULLTEXT
(c) 2007 WIPO/Thomson. All rts. reserv.

00449252 **Image available**

SYSTEM AND METHOD FOR COORDINATING POTENTIAL EMPLOYERS AND CANDIDATES FOR
EMPLOYMENT

SYSTEME ET PROCEDE POUR COORDONNER EMPLOYEURS EVENTUELS ET CANDIDATS A UN
EMPLOI

Robert Finley

Patent Applicant/Assignee:

ELECTRONIC DATA SYSTEMS CORPORATION,

Inventor(s):

HODGE Paulette G,

Patent and Priority Information (Country, Number, Date):

Patent: WO 9839716 A1 19980911

Application: WO 98US3495 19980225 (PCT/WO US9803495)

Priority Application: US 97812825 19970306

Designated States:

(Protection type is "patent" unless otherwise stated - for applications prior to 2004)

AU BR CA JP KR MX NZ AT BE CH DE DK ES FI FR GB GR IE IT LU MC NL PT SE

Publication Language: English

Fulltext Word Count: 6710

Fulltext Availability:

Detailed Description

Detailed Description

... To further exacerbate the situation, the qualifications stated by each candidate on his or her resume should be verified for accuracy. Given this daunting task, errors are often made. As a result of these errors, some qualified candidates may be rejected while some unqualified candidates may be accepted

30

3

SUMMARY OF THE INVENTION

From the foregoing, it may be appreciated that a need has...